

THE POLAND SCHOOLS

February 26, 2018

To: Principals
Special Ed Service Director
Food Service Director
Transportation Director
Athletic Director
Head Custodians
Pre-School/After-School

From: David Janofa, Superintendent

Re: *Substitute wages effective February 26, 2018, including non-contract personnel are as follows:*

1. Substitute wages to be paid as follows:

- Bus drivers @ \$16.00 per hour for bus route @ \$12.00 per hour for field trip
- Regular employees subbing as a Bus Driver @ \$18.50 per hour
- Bus Aides @ \$12.00 per hour
- Cashiers @ \$8.30 per hour
- Cook's Helper @ \$8.30 per hour
- Custodians/Porters @ \$8.65 per hour
- Courier @ \$8.30 per hour
- Courier Helper @ \$8.30 per hour
- Monitors @ \$8.30 per hour
- Secretaries @ \$8.85 per hr. for 1-20 days. \$10.00 per hr. on the 21st work day in the same assignment.
- Teachers @ \$75.00 per day for 1-60 days. On 61st workday in same assignment BAO per day.

2. Noncontract personnel

- Seasonal Custodians @ \$8.65 per hr.
- High school students (lawn crew/custodial) @ \$8.30 per hr.
- Seasonal (lawn crew) @ \$10.00 per hr.

3. Vendor personnel

- Athletic security @ \$80 per game
- Security (not for games) @ \$20.00 per hr.
- PSHS Athletic game workers @ \$40 per game (timekeepers, score keepers, ticket sellers, ticket takers, etc.); PMS athletic game workers @ \$25.00 per game.

4. Building rentals will be \$8.85 per hour. High school students working rentals are paid \$8.30 per hour.

5. Saturday Detention and/or Home Instruction Tutors will be \$19.00 per hour.

6. Please advise persons appropriately about these pay rates. If you have any questions, please call me ASAP.

cc: Payroll
Janet Muntean, Treasurer

Board Adopted: 2/26/2018