

Regular Meeting Poland Board of Education held February 26, 2018

The regular meeting of the Poland Board of Education was held on Monday, February 26, 2018 at 6:00 p.m. at the Poland Township Hall.

President, Mrs. Zedaker called the meeting to order at 7:00 p.m.

Pledge of Allegiance

Members present for roll call and answering their names were Dr. Dinopoulos, Mr. Lavorini, Mr. Riddle, Mr. Shovlin and Mrs. Zedaker.

Approval of Minutes – Resolution #2018-35

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members voting aye to approve and/or amend the minutes of:

Organizational Meeting of January 8, 2018
Regular Board Meeting of January 8, 2018
Work Session Meeting of February 12, 2018

Acceptance of Treasurer’s Report – Resolution #2018-36

Mr. Shovlin moved and Mr. Riddle seconded with all members voting aye to accept for audit the finance report for January 2018 as submitted by the Treasurer.

Approval of Amended Appropriations – Resolution #2018-37

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members voting aye to approve and authorize the Treasurer to amend the appropriations and certificate of estimated resources for FY18.

Approval to Commend Staff and Students – Resolution #2018-38

Mr. Riddle moved and Mr. Shovlin seconded with all members voting aye to commend the following staff and students for exceptional achievement and honors.

Congratulations to the following AP ELA 11 students for advancing to the 2nd round of “Letters About Literature Writing Contest for Young Readers”:

Hannah Balash
Lauren Bayerl
Jenna Jacobson
Lilly Nord

The Following Speech & Debate team students placed:

South Range Tournament

Braxton Jones-4th place Humorous Interp
Jacob Duran-8th place Humorous Interp
Jill Stebelton-8th place Informative Speaking
Dylan Gordon & Ashlin Rabindra-4th place Public Forum Debate

Poland Tournament

Meredith Lea-6th place Congressional Debate
David Cinco-Semi Finalist Declamation
Jacob Duran-1st place Humorous Interp
Corinne Kramer-Semi Finalist Humorous Interp
Emma White-Semi Finalist Informative Speaking
Anna Spagnola-Semi Finalist Original Oratory
Brandi Hughes-Semi Finalist Program of Oral Interpretation
Dylan Gordon & Ashlin Rabindra-Quarter Finalists Public Forum Debate

Howland Tournament

JP Yerian-5th place Declamation
Jacob Duran-1st place Humorous Interp
Jeremy DeMarco-3rd Place Lincoln Douglas Debate
Brandi Hughes-1st place Program of Oral Interp
Dylan Gordon & Ashlin Rabindra-4th place Public Forum Debate
Meredith Lea- 1st place Congressional Debate

Sylvania Invitational

JP Yerian-Semi Finalist Declamation
Jacob Duran-5th place Humorous Interp
Jill Stebelton-Semi Finalist Informative Speaking
Brandi Hughes-Semi Finalist Program of Oral Interpretation
Meredith Lea-8th Place Congressional Debate

Wooster Invitational

JP Yerian-2nd place Declamation
Brandi Hughes- Semi Finalist Program of Oral Interpretation

District Qualifier for OSDA FINALS

Brandi Hughes-Program of Oral Interpretation
JP Yerian- Declamation
Jacob Duran- Humorous Interp
Dylan Gordon-Public Forum Debate
Ashlin Rabindra-Public Forum Debate
Meredith Lea-Congressional Debate
Jeremy DeMarco-Congressional Debate

OMEA Solo and Ensemble

Men's A Cappella Ensemble (Noah Landry, Luke Lankitus, Ian Grenzig and Jordyn Wheaton received a rating of a I
Jordyn Wheaton(vocal solo) received a rating of a I
Paige Gribshaw (vocal solo) received a rating of a I
Meredith Lea (vocal solo) received a rating of a II
Anna Spagnola (vocal solo) received a rating of a II

Brandi Hughes (vocal solo) received a rating of a II
 Noah Landry, alto sax and piano solos...I
 Anna Spagnola, snare drum solo...I
 Max Dwyer, snare drum solo...I
 Ben Walsh, trombone solo...I
 Colin McDonald, alto sax solo...II
 Mai West, flute solo...II
 Corrie Kramer, oboe solo...I
 Kent Kramer, clarinet solo...II
 Sydney Braatz, flute and piccolo solos...I
 Ben Adams, snare drum and drum set solos...I
 Karter Kellgren, tuba solo...I
 Phillip Hockensmith, snare drum solo...I
 Dan Patrick, bass trombone solo...I
 Paige Kellgren, trumpet solo...I
 PSHS Brass Quintet (Paige Kellgren, Katie Donnachie, Alex DiIanni, Dan Patrick,
 Karter Kellgren)...II
 PSHS Flute Trio (Sydney Braatz, Dani Scott, Mai West)...II
 PSHS Low Brass Quartet (Ian Grenzig, Ben Walsh, Karter Kellgren Mark Pompeo)...II
 PSHS Trombone Quartet (Ben Walsh, Mum Masaki, Lucas DiIanni, Dan Patrick)...I

2018 Distinguished Young Women of Ohio – Meredith Lea

Seminarian and Broadcasting II Staff at Poland Seminary High School recorded and published their first official newscast. The following Seminarian students led the production as anchors:

Ashley Ray
 Jenna DeLuca
 Danielle Scott
 David Cinco

Broadcasting II students:

Jack Dodge
 Jeremy DeMarco
 Lewis Schaft
 Noah Cartwright
 Emily Ziegler
 Mackenzie Kempers.

Presentation of School Safety

Ken Ekis – Operations Director
 Officer Steve Kent – District SRO

Public Comment

Acceptance of Donations – Resolution #2018-39

Mr. Shovlin moved and Mr. Lavorini seconded with all members present voting aye to accept a donation of \$500.00 to Poland Athletics from Poland All Sports Booster Club.

Approval of Request to Transfer Bond Fund Balance from County Budget Commission – Resolution #2018-40

Dr. Dinopoulos moved and Mr. Lavorini seconded to approve the following resolution requesting the County Budget Commission to approve the transfer of certain money in the school district's Bond Retirement Fund to a specific Permanent Improvement Fund pursuant to Ohio Revised Code Section 5705.14(C)(2).

WHEREAS, (a) at an election held on May 2, 1995, the electors of this School District approved the issuance of bonds in the aggregate principal amount of \$2,500,000, and the School District subsequently issued its School Improvement Bonds, Series 1995 (the “Series 1995 Bonds”), pursuant to that authority, (b) at an election held on May 6, 1997, the electors of this School District approved the issuance of bonds in the aggregate principal amount of \$3,500,000, and the School District subsequently issued its School Improvement Bonds, Series 1997 (the “Series 1997 Bonds”), pursuant to that authority, (c) the School District then issued its \$3,885,000 School Improvement Refunding Bonds, Series 2005 (the “Series 2005 Bonds”), for the purpose of refunding certain of the then-outstanding Series 1995 Bonds and Series 1997 Bonds, (d) as a result of the exercise by this Board of its right to optionally redeem certain Series 2005 Bonds prior to their stated redemption, *all* of the then-outstanding Series 2005 Bonds were called, redeemed and defeased on December 1, 2017, and (e) there are *no other* voter-approved securities currently outstanding; and

WHEREAS, (a) this Board had levied property taxes specifically for the purpose of paying debt charges on the aforesaid bonds, (b) the Bond Retirement Fund of this School District currently has a balance of \$ **115,930.76** (the “Current Excess Balance”) representing such property tax collections that cannot now be applied to the payment of debt charges on voter-approved debt because all such debt has been retired, and (c) although there are no property taxes being levied by the Board in the current calendar year for such debt charges, it is possible that the payment of delinquent property taxes might result in incremental Bond Retirement Fund receipts (together with the Current Excess Balance, the “Excess Balance”); and

WHEREAS, Section 5705.14(C)(2) of the Revised Code permits a school district to seek the approval of a county budget commission to transfer money from a bond retirement fund to a “specific permanent improvement fund” when the commission determines that “the money transferred will not be required to meet the obligations payable from the . . . bond retirement fund”; and

WHEREAS, given that the conditions of Section 5705.14(C) of the Revised Code have been met, and given the permanent improvement needs of this School District, this Board wishes to request such a transfer;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Poland Local School District, County of Mahoning, State of Ohio, that, pursuant to Section 5705.14(C)(2) of the Revised Code, this Board respectfully requests approval from the Mahoning County Budget Commission to transfer the Excess Balance in the Bond Retirement Fund to a special permanent improvement fund. The Treasurer of this Board is hereby directed to certify a copy of this resolution

and any necessary supporting documentation to the Budget Commission and to take any and all other actions necessary to effectuate the transfer of funds contemplated by this resolution, including but not limited to the creation of such a fund and special cost center within the fund, if and to the extent necessary. Upon transfer, the Excess Balance is appropriated for permanent improvement purposes.

Approval of Substitute Non-Teaching Personnel – Resolution #2018-41

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members present voting aye to approve the following non-teaching personnel be placed on the approved substitute list for the 2017-18 school year, substitute basis only, according to wage rate for the assignment designated; all required reports are on file.

Lori Decore – Substitute Secretary/Monitor
 Farra Simerlink – Substitute Secretary/Monitor
 Jaden Karr – Substitute Monitor/Substitute Custodial/Porter
 Macey Gessler – Substitute Custodial/Porter/Lawn Crew
 Paul Cubick – Substitute Bus Driver

Approval of Certificated Supplemental Contract – Resolution #2018-42

Mr. Riddle moved and Mr. Shovlin seconded with all members present voting aye to approve the supplemental contract to the following certified personnel for the 2017-2018 school year as per salary schedule for the assignment designated; all required reports are on file.

Luke Skinner – Middle School Track Head Coach

Approval of Non-Teaching Supplemental Contract for FY19 – Resolution #2018-43

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members present voting aye to approve a supplemental pupil activity contract to the following non-teaching personnel for the 2018-2019 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on file.

Tom Grantonic – Middle School Cross Country Coach

Acceptance of Volunteer Coaches for 2017-2018 – Resolution #2018-44

Mr. Shovlin moved and Mr. Riddle seconded with all members present voting aye to accept the following volunteer coaching positions for the 2017-2018 Sports Season.

Kasie Serich – Volunteer Varsity Assistant Softball Coach
 Nichole Blaze – Volunteer Varsity Assistant Girl's Lacrosse Coach

Acceptance of Supplemental Resignations – Resolution #2018-45

Dr. Dinopoulos moved and Mr. Shovlin seconded with all members present voting aye to accept the following supplemental resignations

Kendra Baltes (Lasko) - Varsity Girls Volleyball Coach for the fall 2018 season.
 John Cavalier – Head Girls Soccer Coach for the fall 2018 season.

Approval of CC+ Agreement with Kent State University – Resolution #2018-46

Dr. Dinopoulos moved and Mr. Riddle seconded with all members present voting aye to approve the College Credit Plus Master Agreement with Kent State University and Poland Schools for students entering grades 7-12 to enroll in college-level courses on a full or part time basis to simultaneously earn credit toward high school graduation and a college degree or certificate pursuant to ORC 3365.02.

Approval of CC+ Agreement with Eastern Gateway Community – Resolution #2018-47

Mr. Shovlin moved and Mr. Lavorini seconded with all members present voting aye to approve the College Credit Plus Memorandum of Understanding with Eastern Gateway Community College and Poland Schools for students entering grades 7-12 to enroll in college-level courses on a full or part time basis to simultaneously earn credit toward high school graduation and a college degree or certificate pursuant to ORC 3365.02.

Approval to Adjust Bus Driver Substitute Wage – Resolution #2018-48

Dr. Dinopoulos moved and Mr. Shovlin seconded to approve the following resolution to adjust the Bus Driver Substitute Wage and Retroactively Authorize Payment of Same.

WHEREAS, the Poland Local School District Board of Education (“Board”) authorized set wages for substitute bus drivers effective January 1, 2017; and

WHEREAS, the Board approved that a substitute bus driver be paid \$16.00 per hour for driving a regularly scheduled route and \$12.00 per hour for driving a route not regularly scheduled – i.e., field trip; and

WHEREAS, a transition in central office personnel identified an issue with regard to the aforementioned wage, which caused substitute drivers to be paid \$16.00 per hour for driving any route (both regularly and not regularly scheduled); and

WHEREAS, due to the identified issue and the District’s need to maintain substitute bus drivers, the Board desires to retroactively authorize the \$16.00 per hour for all routes driven by substitute drivers beginning September 1, 2017, through December 31, 2017; and

WHEREAS, the Board hereby reauthorizes the substitute rate of \$12.00 per hour for driving a route not regularly scheduled – i.e., field trip effective January 1, 2018.

NOW, THEREFORE, BE IT RESOLVED by the Poland Local School District Board of Education as follows:

SECTION I

The following payments made beginning September 1, 2017 through December 31, 2017, to the below listed individuals using \$16.00 per hour for driving routes not regularly scheduled –i.e., field trips, shall be considered retroactively approved:

DRIVER	TOTAL HOURS	PAY @ \$16.00	PAY @ \$12.00	DIFFERENCE
Brothers, Robin	2.0	\$ 32.00	\$ 24.00	\$ 8.00
Burns, Michael	50.75	\$ 812.00	\$ 609.00	\$ 203.00
Davis, Rich	4.0	\$ 64.00	\$ 48.00	\$ 16.00
Dunn, Ryan	7.75	\$ 124.00	\$ 93.00	\$ 31.00
Dutko, Ron	32.25	\$ 516.00	\$ 387.00	\$ 129.00
Kosa, Rick	81.50	\$1,304.00	\$ 978.00	<u>\$ 326.00</u>
				\$ 713.00

SECTION II

Effective January 1, 2018, substitute bus drivers shall be paid a rate of \$12.00 per hour for driving routes not regularly schedule – i.e., field trips.

SECTION III

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of ACCESS Internet Contract for FY19 – Resolution #2018-49

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members present voting aye to approve the contract, #2019-C-015, between the Poland Schools and ACCESS for Internet Access Services for FY19.

Approval of ACCESS Application Services Contract for FY19 – Resolution #2018-50

Mr. Lavorini moved and Dr. Dinopoulos seconded with all members present voting aye to approve the contract, #2019-A-015, between the Poland Schools and ACCESS Application Services for FY19.

Approval of FMLA – Theresa Smith – Resolution #2018-51

Mr. Riddle moved and Dr. Dinopoulos seconded with all members present voting aye to approve Theresa Smith, FMLA as of May 14, 2018 according to PEA contract Article 4.91.

Approval of FMLA – Maggie Schuster – Resolution #2018-52

Dr. Dinopoulos moved and Mr. Lavorini seconded with all members present voting aye to approve Maggie Schuster, FMLA as of approximately May 1, 2018 according to PEA contract Article 4.91.

Approval of Home Instruction Tutor – Resolution #2018-53

Mr. Shovlin moved and Mr. Riddle seconded with all members present voting aye to approve Eva Sullivan as a Home Instruction Tutor, effective February 6, 2018 for the 2017-2018 school year.

Approval of Speech and Debate Overnight Trip – Resolution #2018-54

Mr. Riddle moved and Dr. Dinopoulos seconded with all members present voting aye to approve an overnight field trip for the Poland Speech and Debate team for the OSDA Speech & Debate State Finals in Maumee, Ohio. Dates are Thursday, March 1, 2018 returning Saturday, March 3, 2018. Cost per participant is \$250.00 per student. Itinerary and list of chaperones are attached. The cost of the trip will be paid out of the team account through funding and fundraising. Any additional funds needed will be paid for by the student's personally.

Approval of Revised Substitute Wage Rates – Resolution #2018-55

Mr. Lavorini moved and Mr. Shovlin seconded with all members present voting aye to approve the following revised wages for substitute employees effective February 26, 2018.

Substitute wages to be paid as follows:

- Bus drivers @ \$16.00 per hour for bus route @ \$12.00 per hour for field trip
- Regular employees subbing as a Bus Driver @ \$18.50 per hour
- Bus Aides @ \$12.00 per hour
- Cashiers @ \$8.30 per hour
- Cook's Helper @ \$8.30 per hour
- Custodians/Porters @ \$8.65 per hour
- Courier @ \$8.30 per hour
- Courier Helper @ \$8.30 per hour
- Monitors @ \$8.30 per hour
- Secretaries @ \$8.85 per hr. for 1-20 days. \$10.00 per hr. on the 21st work day in the same assignment.
- Teachers @ \$75.00 per day for 1-60 days. On 61st workday in same assignment BAO per day.

Noncontract personnel

- Seasonal Custodians @ \$8.65 per hr.
- High school students (lawn crew/custodial) @ \$8.30 per hr.
- Seasonal (lawn crew) @ \$10.00 per hr.

Vendor personnel

- Athletic security @ \$80 per game
- Security (not for games) @ \$20.00 per hr.
- PSHS Athletic game workers @ \$40 per game (timekeepers, score keepers, ticket sellers, ticket takers, etc.); PMS athletic game workers @ \$25.00 per game.

Building rentals - \$8.85 per hour. High school students working rentals are paid \$8.30 per hour.

Saturday Detention and/or Home Instruction Tutors - \$19.00 per hour.

Approval of 2018-2019 School District Calendar – Resolution #2018-56

Dr. Dinopoulos moved and Mr. Riddle seconded with all members present voting aye to approve the following 2018-2019 Poland School’s District Calendar.



**POLAND SCHOOLS
2018/2019 SCHOOL CALENDAR**

AUGUST – 2018

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

15 & 16 - Staff Professional Days
20 - Students Report Day
30 & 31 - No Classes (Canfield Fair)

SEPTEMBER – 2018

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

3 - Labor Day - No Classes

OCTOBER – 2018

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

11 - PT Conferences (Evening)
12 - NEDOA Day - No Classes for students
26 - End of 1st Nine Weeks

NOVEMBER – 2018

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

21 thru 23 - Thanksgiving Recess - No classes

DECEMBER – 2018

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Dec. 24 thru January 2 - Winter Recess
No Classes

JANUARY – 2019

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

1 & 2 - Winter Recess - No Classes
11 - End of 2nd Nine Weeks
21 - MLK Day No Classes

FEBRUARY – 2019

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

14 - PT Conferences (Evening)
15 & 18 - President’s Day - No classes

MARCH – 2019

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

22 - End of 3rd Nine Weeks

APRIL – 2019

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

15 thru 22 - Spring Break - No classes

MAY – 2019

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

25 - Graduation 27 - Memorial Day
29 - Last Day for Students
30 - Teacher Report Day

JUNE – 2019

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JULY – 2019

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

REPORT PERIODS	Teaching DAYS	Parent/Teacher Conferences	Classes in Session
August 20-October 26	46**	October 11	<input type="checkbox"/> No Classes in Session
October 29-January 11	44	February 14	<input type="checkbox"/> Classes in Session/Conference Days PM
January 14-March 22	47**		<input type="checkbox"/> Teacher Report Days (No Classes)
March 25-May 29	41		<input type="checkbox"/> Waiver Days (No Classes)
Actual Days in Session	178	** Includes Conference Day	
Waiver Days			
PT Conference Days	2	10/11 & 2/14	
Professional Dev. Days	4	8/15, 8/16, 10/12, 5/30	

Informational Items

- Megan Roemer – Food Service
- Auditor of State Award
- Mr. Janofa - Discuss Athletic Training Services
- Mr. Janofa - Coalition for a Drug Free Mahoning County

Reports/Presentations

- Foundation – Mrs. Zedaker – No report at this time.
- Legislation – Mr. Riddle gave the legislation report which included information regarding the current state-wide mandates.

At 8:05 p.m., Mr. Lavorini moved and Mr. Shovlin seconded with all members present voting aye to enter into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Adjournment – Resolution #2018-57

At 10:17 p.m. ,Mr. Riddle moved and Mr. Lavorini seconded with Dr. Dinopoulos and Mrs. Zedaker voting aye to adjourn the meeting. Absent: Mr. Shovlin.

Meeting Adjourned.

Treasurer

President