

Regular Meeting Poland Board of Education held November 23, 2020

The Regular meeting of the Poland Board of Education was held on Monday, November 23, 2020, at 6:00 p.m.

President, Mr. Riddle called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Members present for roll call and answering their names were Ms. Colucci, Dr. Dinopoulos, Mr. Polis, Mr. Riddle and Mr. Warren

PUBLIC PARTICIPATION

- Jessica Cene – 4465 Arrel Road – Concerned about Poland’s recent decision to go to remote learning.

Approval to Commend Staff and Student Achievements – Resolution #2020-170

Mr. Polis moved and Ms. Colucci seconded with all members present voting aye to congratulate the following members of the 2020 Fall Homecoming Court. Motion passed 5-0.

Morgan Decore	Madison Wess
Ella Harrell (Queen)	Chloe Kosco
Camryn Lattanzio	Alex Giaros
Karter Kelgren	Anthony Koulianos (King)
Elias Lopuchovsky	Brody Todd

Approval of Consent Agenda – Resolution #2020-171

Moved by Mr. Warren, seconded by Dr. Dinopoulos to approve the following consent agenda items:

Treasurer/CFO Requests of Consent: Janet Muntean

1. The Board approve the Minutes of October 26, 2020, October 28, 2020 and November 16, 2020.
2. The Board approve the Financial Report of October 2020 as submitted.
3. The Board approve the FY21 appropriation modifications and submit for certification to the Mahoning County Budget Commission for all funds.

Superintendent’s Requests of Consent: Dr. Edwin Holland

1. The Board approve the following non-teaching personnel be placed on the approved substitute list for the 2020-2021 school year, substitute basis only, according to wage rate for the assignment designated; all required reports are on file:
Joseph Colella - Substitute Bus Driver/Sub Bus Aide; effective November 12, 2020

2. The Board approve the following as a certified substitute school nurse for the 2020-2021 school year; all required reports are on file.
Cynthia Kubala - Substitute School Nurse

3. The Board adopt the option for paper/pencil for the Alternate Assessment for students with significant Cognitive Disabilities for the 2020-2021 school year recommended per Mr. Zura, Director of Student Services.

4. The Board authorize the Superintendent to delay or close schools on an emergency basis due to hazardous winter weather conditions and/or heating-utility failure. The Superintendent shall notify the staff and public through the “automated call system” and the following media stations, websites:
 - TV Channels: 21 – WFMJ (NBC), 27 – WKBN (CBS), 33 – WYTV (ABC)
 - Radio stations: 570 AM-WKBN, 1390 AM-WNIO, 93.3 WNCD, 95.9 FM-WAKZ (KISS), 98.9 FM-WMXY, 106.1 FM-WBBG, HOT 101 FM, and Y103 - WYFM.
 - <http://www.poland.k12.oh.us/> or WKBN.com or WYFX.com or Polandbulldogs.com
 - Automated notification by computer via telephone will continue for all parents and all employees.

5. The Board approve the following recommendations for the 2020-2021 Volunteer Coaching Positions. The coaches will have all required credentials on file, including BCI & FBI checks, prior to working with any Poland student athlete. See attached District list of Volunteer Coaching positions.
 - Lucas A. Nord - Volunteer Boys Basketball
 - Nicholas Lattanzio - Volunteer Swim Coach
 - Kamiren Sieman - Volunteer Swim Coach
 - Kenneth Voitus - Volunteer 7th grade Basketball

6. The Board accept the following classified resignations:
 - Daniel Cipriano - PSHS Porter

END OF CONSENT AGENDA

Roll call, all members voted yes, consent agenda approved. Motion Passed 5-0.

TREASURER’S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:

Approval of Five (5) Year Forecast – Resolution #2020-172

Mr. Polis moved and Dr. Dinopoulos seconded with all members present voting aye to approve the district’s Five (5) Year Forecast as presented by Treasurer, Janet Muntean. This resolution and the Board’s approval are required by the State of Ohio. Motion passed 5-0.

SUPERINTENDENT’S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:

First Reading of Poland Board of Education Policies

The following Policies were presented for the first reading. The second reading will take place during the next regular meeting of the Board of Education.

- Revised Policy # 6325 - Procurement - Federal Grants/Funds
- Revised Policy # 6114 - Cost Principles - Spending Federal Funds

Approval of Settlement Agreement – Resolution #2020-173

Mr. Warren moved and Ms. Colucci seconded with Mr. Polis and Mr. Riddle voting aye to approve the settlement agreement case #SE3894-2020 related to an individual student. Dr. Dinopoulos abstained. Motion passed 4-0.

BOARD OF EDUCATION RECOMMENDATIONS:

Approval to Amend Treasurer’s Employment Contract and Intent to Retire – Resolution #2020-174

Mr. Polis moved and Ms. Colucci seconded with all members present voting aye to approve amending the Treasurer’s employment contract and to formally recognize the Treasurer’s intent to retire at the end of the 2021-2022 school year and to officially declare the Board of Education’s intention to rehire the Treasurer at a reduced salary following retirement. Motion passed 5-0.

WHEREAS, the Board of Education entered into an employment contract with Janet Muntean employing her as Treasurer effective January 1, 2017 through July 31, 2019, which was later extended through July 31, 2022; and

WHEREAS, the Board and the Treasurer desire to amend the aforementioned contract; and

WHEREAS, the Treasurer intends on retiring at the expiration of her amended contract and has expressed interest in being rehired by the Board of Education, at a reduced salary; and

WHEREAS, the Board desires to reemploy Ms. Muntean in the position of Treasurer following her retirement.

NOW, THEREFORE, BE IT RESOLVED, by the Poland Local School District Board of Education, upon adoption of this Resolution, that the Treasurer’s employment contract be amended pursuant to the written addendum attached hereto, which was previously presented and reviewed by the Board of Education.

BE IT FURTHER RESOLVED, Ms. Muntean has communicated to the Board that she will retire from her employment effective June 30, 2022, and has expressed an interest and a desire of being rehired in the same position from which she retired, at a reduced salary.

BE IT FURTHER RESOLVED, the Board of Education desires to reemploy Ms. Muntean in the position of Treasurer following her retirement effective July 1, 2022 through July 31, 2025, and shall take affirmative steps to do so pursuant to section 3309.345 of the Revised Code and in accordance with the statutory requirements.

IT IS FOUND AND DETERMINED, all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

INFORMATIONAL ITEMS

- Track Surface Update – Dr. Holland reported the stripping has been completed for spring use. The current issues with track surface is being resolved and a plan to rectify is being developed. A press release regarding track is being prepared and will be released as soon as possible.
- Covid Update – Dr. Holland reported the reason for going remote was due to the mass number of both staff and students either being quarantined or results of contact tracing. The goal is to have in person learning; however, cases and staffing are being evaluated. A lot of circumstances are being analyzed and the hope is to have the Thanksgiving break to buy us time to reduce cases.

REPORTS/PRESENTATIONS

Foundation – Mr. Polis reported that mini grant applications have been distributed to teachers. The foundation is hoping to get chrome books to assist teachers.

Legislation – Mr. Riddle reported that both the House and Senate have been extremely busy discussing funding for education including:

- SB 89 – Revised – Educational Choice Program vouchers
- HB 404 – Revise virtual meeting deadline, summer school food program,
- HB 123 – Regarding suicide awareness and prevention
- HB 367 – Regarding job descriptions for school counselors
- HB 310 – Revises school discipline, bullying and hazing policies
- HB 208 – Increases penalty for assault on sports officials
- HB 409 – Modifies student attendance requirements
- HB 255 - Regarding property tax exemptions
- HB 541 – Revises the process for adjusting property values

At 7:26 p.m., Mr. Polis moved and Dr. Dinopoulos seconded with all members present signaling aye to enter into executive session to consider the appointment, employment, dismissal of a public employee or official.; and specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of law

Reconvene to Regular Session and Adjourn – Resolution #2020-175

At 8:35 p.m., Mr. Warren moved and Mr. Polis seconded with all members present voting aye to reconvene and adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

Treasurer

President