

Regular Meeting Poland Board of Education held December 14, 2020

The Regular meeting of the Poland Board of Education was held on Monday, December 14, 2020, at 6:00 p.m.

President, Mr. Riddle called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Members present for roll call and answering their names were Ms. Colucci, Dr. Dinopoulos, Mr. Polis, Mr. Riddle and Mr. Warren

WORK SESSION

- Discussion of the Proposal with PaySchools Events, Janet Muntean – Mrs. Muntean gave a brief overview of PaySchools Events. There is a one-time \$495.00 set up fee and the per school fees have been waived for FY21.
- Discussion of Public Participation Process and Agenda Review Process, Edwin Holland – Dr. Holland suggested of possibly having two board members rotating each meeting and hold a meet and greet prior to board meetings to meet with any community members in attendance, ultimately increasing communication and address concerns. The rotating board members could report back to the board as a whole.
- Discuss the Organizational Meeting and 2021 BOE Meeting Dates, Edwin Holland. Dr. Holland shared the following:
 - Draft of Organizational Agenda Reviewed.
 - Meeting Dates for 2021 Reviewed
 - Organizational Meeting will begin at 6:00 p.m. in the Board Room at Dobbins location.
 - New Board Picture will be taken at the Organizational Meeting
- Tentative dates for Board planning sessions in January, Edwin Holland – Dr. Holland asked Board members to set a date for a Board planning session; a tentative date of January 23, 2021 at 10:00 a.m. is planned.
- Teaching and Learning Update, Edwin Holland – Dr. Holland updated the Board on Teaching and Learning, highlighting the following:
 - Staffing remains a challenge to fill vacancies
 - Data of students in person/remote was shared
 - Communication piece, in the form of a survey, will go out
 - Goal is to return in person 1/4/21
 - K-5 Teachers would continue (no change) with same platform currently being taught; 6-12 Teachers would teach live in person and live stream remote children at the same time. This platform is different than what is currently being taught.
 - Approximately 3-week trial period of different platform could be evaluated until 3rd nine weeks begins on 1/19/21

REGULAR SESSION**PUBLIC PARTICIPATION**

-Bob Richards – 3065 Saginaw Drive – Regarding plans for potential driveway and softball complex project.

Approval of Consent Agenda – Resolution #2020-176

Moved by Mr. Polis, seconded by Ms. Colucci to approve the following consent agenda items:

Treasurer/CFO Requests of Consent: Janet Muntean

1. The Board approve the Minutes of November 23, 2020.
2. The Board approve the Financial Report of November 2020 as submitted.

Superintendent's Requests of Consent: Dr. Edwin Holland

1. The Board approve the following substitute wages effective January 1, 2021; due to new minimum wage increase.

Substitute wages effective January 1, 2021, including non-contract personnel are as follows:

Substitute wages to be paid as follows:

- Bus Drivers @ \$16.00 per hour for bus route @ \$12.00 per hour for field trip.
- Regular employees subbing as a Bus Driver @ \$18.50 per hour
- Bus Aides @ \$12.00 per hour
- Cashiers @ \$8.80 per hour
- Cook's Helper @ \$8.80 per hour
- Custodians/Porters @ \$8.80 per hour
- Courier @ \$8.80 per hour
- Courier Helper @ \$8.80 per hour
- Monitors @ \$8.80 per hour
- Secretaries @ \$8.85 per hr. for 1-20 days. \$10 per hr. on the 21st work day in the same assignment.
- Teachers @ \$100 per day for 1-60 days. On the 61st workday in the same assignment BAO per day. (Bd. Approved for 2020-2021 school year – Reso #2020-153)

Noncontract personnel:

- Seasonal Custodians @ \$10.00 per hour (Reso #2019-105).
- High school students (lawn crew/custodial) @ \$8.80 per hr.
- Seasonal (lawn crew) @ \$10.00 per hr.

Vendor personnel:

- Athletic security @ \$100.00 per game
- Security (not for games) @ \$20.00 per hour
- PSHS Athletic varsity game workers @ \$40.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- PSHS Athletic Junior Varsity Workers @ \$35.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- PSHS Athletic Freshman Workers @ \$30.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- PMS athletic game workers @ \$25.00 (timekeepers, scorekeepers, ticket sellers, ticket takers, etc.);
- Compliance Officer for Football Games @ \$100.00 per game.

Building rentals will be \$8.85 per hour. High school students working rentals are paid \$8.80 per hour.

Saturday Detention and/or Home Instruction Tutors will be \$19.00 per hour.

2. The Board approve an unpaid leave of absence for Andrea Tekac immediately following approved FMLA (beginning November 30, 2020) according to PEA Contract Article 4.8.
3. The Board approve the following employee for FMLA according to PEA Contract Article 4.91. Leaves have tentative return dates with proper release to return to work is required.

Melissa Lunevich - Tentatively February 1, 2021 to May 1, 2021.

4. The Board approve the following classified substitute personnel for the 2020-2021 school year:

Justin Blasko - Substitute Porter/Custodial

5. The Board accept the following coaching supplemental resignation:

Ryan Williams - Head Varsity Football Coach

END OF CONSENT AGENDA

Roll call, all members voted yes, consent agenda approved. Motion Passed 5-0.

TREASURER'S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:**Approval of PaySchools Events – Resolution #2020-177**

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve the proposal with PaySchools Events for the remainder of the FY21 school year at a cost of \$495.00 for one-time remote installation and set-up. PaySchools Event charges of \$295.00 per Site costs have been waived for FY21. Customer subject to applicable PaySchools Events Fees. Motion passed 5-0.

SUPERINTENDENT'S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:**Approval to Set Organizational Meeting/Regular Meeting Date – Resolution #2020-178**

Mr. Warren moved and Ms. Colucci seconded with all members present voting aye to set the date of Monday, January 11, 2021 to immediately follow the Organizational Meeting at the Dobbins Elementary Board Room, 3030 Dobbins Road for the Regular Board Meeting. Motion passed 5-0.

Approval of Board of Education Policies – Resolution #2020-179

Dr. Dinopoulos moved and Mr. Polis seconded with all members present voting aye to approve the Poland Board of Education Policies, listed below, as presented for second and final reading. 1st reading was approved November 23, 2020. The policy updates were completed using the services of NEOLA and will be available online. Motion passed 5-0

- Revised Policy # 6325 - Procurement - Federal Grants/Funds
- Revised Policy # 6114 - Cost Principles - Spending Federal Funds

Approval to Extend Resolution #2020-85 – Resolution #2020-180

Mr. Polis moved and Ms. Colucci seconded with all members present voting aye to approve the extension of resolution #2020-85 to conduct Board Meetings via Electronic and/or Virtual means pursuant to HB 197 passed during the COVID-19 pandemic. Motion passed 5-0.

WHEREAS, on April 27, 2020, the Board of Education approved Resolution #2020-85 allowing it to conduct its meetings either by in-person attendance, while maintaining any necessary safety protocols; or solely by electronic or virtual means; or a combination of any of these methods; pursuant to HB 197, passed to provide relief to Ohioans during the COVID-19 pandemic, until December 1, 2020, unless the period of emergency was extended beyond that date, and the period of emergency has been extended; and

WHEREAS, on November 24, 2020, the Governor of the State of Ohio signed Emergency House Bill 404, extending various provisions of HB 197, which among other things, permits a local board of education to continue to hold and attend meetings and conduct and attend hearings by means of teleconference, video conference, or any other similar electronic technology until July 1, 2021; and

WHEREAS, the Board desires to extend Resolution #2020-85 and continue operation of the school district and to attend meetings by electronic means in order to carry out essential government functions pursuant to and in compliance with HB 404 and all other requirements set forth by Ohio's Open Meetings Act that are not in conflict with the provisions of HB 404.

NOW, THEREFORE, BE IT RESOLVED, pursuant to HB 404, the Board shall continue to conduct its meetings either by in-person attendance, while maintaining any necessary safety protocols; electronic or virtual attendance; or solely by electronic or virtual means; or a combination of any of these methods, until July 1, 2021.

BE IT FURTHER RESOLVED, the Board hereby extends the suspension of policy 0169.1, Public Participation at Board Meetings, for any and all provisions regarding in-person public comment. This action does not prohibit public comment during Board meetings. Rather, public comment may be heard at the Board's discretion in accordance with the meeting notices provided by the Treasurer regarding public

comment, and in accordance with the remaining portion of policy 0169.1 that is not in conflict with this resolution and/or such meeting notices.

BE IT FURTHER RESOLVED, the Board hereby extends the suspension of relevant provisions of its policy 0100's definition of Voting, with regard to being physically present in order to have a member's vote officially recorded; policy 0162, Quorum, with regard to being present in person for purposes of quorum; policies 0166, Executive Session, and 0167, Voting, with regard to all in-person requirements; and relevant portions of its policy 0131, Legislative, with regard to being physically present; and any and all Board policies and procedures in conflict with the resolutions herein and/or HB 404 for purposes of compliance with Ohio's Open Meetings Act until July 1, 2020.

BE IT FURTHER RESOLVED, the Board President, Superintendent, and/or Treasurer are authorized and directed to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an electronic meeting of this Board in compliance with all legal requirements, including HB 404 and as permitted by Ohio law.

BE IT FURTHER RESOLVED, this Resolution shall take effect and be in force from and after the earliest period allowed by law.

Approval to Endorse Fair School Funding Plan – Resolution #2020-181

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve a resolution to endorse the Fair School Funding Plan, as introduced in the Senate Companion Bill to Substitute H.B. 305, and to encourage the 133rd General Assembly to expedite the passage of the bill. Motion passed 5-0.

WHEREAS, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio* (1997) that Ohio's method for funding schools through the state's school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in *DeRolph*, the Ohio Supreme Court declared that Ohio's school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

WHEREAS, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio's constitutional standard of securing "... a thorough and efficient system of common schools throughout the state"; and

WHEREAS, Ohio's solution to satisfy the Ohio Supreme Court's order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of "funding fixes" legislated over the last 23 years; and

WHEREAS, Ohio's previous biennial budget crafted by the 132nd Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with "capped" districts, and districts receiving a minimum level of funding referred to as the "guarantee"; and

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either “capped” in their funding, or on the “guarantee,” which is a testament that Ohio’s funding model is not effective; and

WHEREAS, Ohio’s current biennial budget crafted by the 133rd General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on “the guarantee”), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

WHEREAS, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

WHEREAS, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the “Cupp-Patterson Workgroup”), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a “thorough and efficient system of common schools” that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

WHEREAS, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio’s students in the 21st century; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the “Base Cost”); and

WHEREAS, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

WHEREAS, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

WHEREAS, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 305, and is currently incorporated into and improved upon in a companion bill in the Senate, Senate Bill (S.B.) 376; and

WHEREAS, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio’s children and Ohio’s future.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Poland Local School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in S.B. 376 of the 133rd General Assembly (the Senate companion bill to Substitute H.B. 305), to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio's students in the 21st century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative and Senator Rulli and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Approval to Terminate Mary Beth Brennen/Cafeteria – Resolution #2020-182

Mr. Polis moved and Ms. Colucci seconded with all members present voting aye to approve the termination of Classified Employee, Mary Beth Brennen, Poland Middle School/McKinley Cafeteria Cashier, Server, Prep Personnel as of November 30, 2020. Motion passed 5-0.

Approval of Pupil Transportation Agreement – Resolution #2020-183

Dr. Dinopoulos moved and Mr. Polis seconded with all members present voting aye to approve a Pupil Transportation Agreement with Struthers City Schools from December 4, 2020 - June 3, 2021. Motion passed 5-0.

Approval of Sale of Bus to South Range – Resolution #2020-184

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve the sale of one (1) used school bus # 21 to South Range School District for \$2500.00. Motion passed 5-0.

BOARD OF EDUCATION RECOMMENDATIONS

Approve Commendation of Staff and Students – Resolution #2020-185

Ms. Colucci moved and Mr. Polis seconded with all members present voting aye to commend the following staff and students for exceptional achievement and honors. Motion passed 5-0.

Fall Athletic Awards 2020

Boys Soccer

Northeast 8 Conference Champions (Undefeated)

Sectional Champions

Youngstown District Team Academic Award

Division 2 All-State 2nd Team: Noah Huda

Northeast 8 Conference Awards

Player of the Year: Noah Huda

1st Team: Justice Gonzalez, Jack Brant, Joseph Iberis and Nate Hayes

2nd Team: Dom Gill and Ryan Boano

Youngstown All-District 1st Team: Noah Huda, Justice Gonzalez

Youngstown All-District 2nd Team: Nate Hayes, Jack Brant

Youngstown All-District Honorable Mention: Dom Gill

Mahoning/Columbiana All-County 1st Team: Max Dwyer, Ryan Boano, Mason Matiste, Jim Scotford

Mahoning/Columbiana All-County Honorable Mention: Mason Planey

Volleyball

Northeast 8 Conference Awards

2nd Team: Alyssa Glaros

Youngstown All District 2nd Team: Alyssa Glaros

Youngstown All District Honorable Mention: Alexia Kalicatzaros

Girls Soccer

1st Team All-District: Teegan Graff and Avrey Grischow

2nd Team All-District: Mia Marantis

All District Honorable Mention: Halle Sebest

1st Team All County: Teegan Graff and Mary Brant

All County Honorable Mention: Ariana Daniels

Northeast 8 Conference Awards

1st Team: Teegan Graff and Avrey Grischow

2nd Team: Mia Marantis, Deena Kassawat and Mary Brant

Girls Tennis

Northeast 8 Conference Champions (3 Seasons in a Row)

Northeast 8 Conference Awards

1st Team: Julia Eich and Caitie Palusak

2nd Team: Katie Jacobson and Gabi Calderon

Golden Racquet award awarded by (Ohio tennis coaches association)

Olivia Rosenberg and Caitie Palusak

Football

Northeast 8 Conference Awards

First Team: Nate Williams, Karter Kellgren, Brendan Eichert, Peyton Mrakovich, and Andrew Centofanti

Second Team: Dom Parker, Jack Fulton, and Christian Colosimo

Northeast Ohio Inland Team

1st Team: Karter Kellgren, Nate Williams, Jack Fulton, Dom Parker, Peyton Mrakovich, Christian Colosimo, and Andrew Centofanti

2nd Team: Dave Gessler

Mahoning County Team

1st Team: Karter Kellgren, Nate Williams, Jack Fulton, Bryce Barringer, Dom Parker, Brenden Eichert, Peyton Mrakovich, Christian Colosimo, Dave Gessler and Andrew Centofanti

Girls Golf

Northeast 8 Conference Champions

Northeast 8 Conference Awards

Player of the Year: Sophia Yurich

1st Team: Jackie Grisdale and Hannah Ogden

2nd Team: Kristen Shaw and Laurel Zarbaugh

1st Team All Northeast Ohio: Sophia Yurich

Honorable Mention Northeast Ohio: Jackie Grisdale and Hannah Ogden

Boy's Golf**Northeast 8 Conference Awards****Player of the Year:** Luke Nord**State Qualifier:** Luke Nord**Girls Cross Country****Northeast 8 Conference Champions****Girls State Qualifiers:** Jackie Grisdale, and Halle Sebest**Northeast 8 Conference Awards****First Team:** Halle Sebest, Haley Trolio, Ellen Ethridge, and Riley Norris**Player of the Year Award:** Jackie Grisdale**Mahoning County Champion:** Jackie Grisdale

Academic All-Ohio: Jackie Grisdale and Halle Sebest

Boys Cross Country**Boys State Qualifiers:** Logan Flament and Tony Gallo**Northeast 8 Conference Awards**

First Team: Tony Gallo

Second Team: Andrew Biggs

Player of the Year Award: Logan Flament

Academic All-Ohio: Logan Flament and Tony Gallo

Middle School Girls Cross Country**Northeast 8 Conference Champions**

Kate Blumel finished first place in the Northeast 8 Meet

Mahoning County Champions**MS Cross Country State Qualifiers**

Lucas Knez, Sean Zura, Jason Eich, Gordon Moore, Michael Daley, Malachi Sweeney, Michael Lattanzio, Diane Smith, Sofia Elia, Kennedy Henderson, Kate Blumel, and Taylor Reesh

Poland Seminary High School**December 2020**

Fourth year Italian students had the opportunity to participate in a Virtual Linguistic/Cultural Contest presented by Nuovi Orizzonti Italiani (NOI) Foundation. Students were tasked with answering questions about Italian language and culture as they competed against students from Michigan and Ohio. **Colin McDonald** and **Sophia Sainato** reached the first level of competition, while **Gianna Lattanzio** made it to the First Semi Final round. All should be commended for their strong showing and preparation.

Sophia Sainato is our senior student nominee for the 2021 YWCA Young Women With Bright Futures Award. Recipients are selected based upon their academic excellence, leadership qualities, creativity and community service.

Student Council and FCCLA teamed up for the Salvation Army Toy Drive. Between the staff and students, 6 XL trash bags, 5 boxes, and about 15 other large toys were able to be donated!

The Speech and Debate Team is competing at tournaments virtually this year. At the East Liverpool Virtual Tournament **Bella Catheline** and **Will Blumel** ranked 3rd place in public forum debate. At the South Range Virtual Tournament **Liam Burk** ranked 6th place in humorous interpretation.

REVIEW OF POLAND BOARD OF EDUCATION REVISED POLICY

To review Poland Board of Education Policies, listed below, as presented for first reading. Second reading and approval at January 11, 2021 regular scheduled meeting of the Board of Education.

- Revised Policy # 0165.1 - Revision of Regular Meetings
- Revised Policy #2266 - Nondiscrimination on the Basis of Sex in District Programs or Activities

INFORMATIONAL ITEMS

None

REPORTS/PRESENTATIONS

Foundation – Mr. Polis reported the Foundation is looking for alternative ways to hold the Spring 2021 banquet, fundraising options and finalizing mini grants.

Legislation – Mr. Riddle reported that both the House and Senate have been extremely busy discussing funding for education including:

- HB210 – Preschool programs to screen for TB
- HB450 – Fiscal officers to provide certificate of transition to their successors
- SB372 – The bill creates the Holocaust and Genocide Memorial
- Governor Activity - Stay at home order during specified hours.
- HB321 – Provide age appropriate instruction in child abuse and sexual violence prevention; requires public schools to provide staff training.

At 7:25 p.m., Mr. Polis moved and Mr. Warren seconded with all members present signaling aye to enter into executive session to consider the appointment, employment, dismissal of a public employee or official.

Reconvene to Regular Session and Adjourn – Resolution #2020-186

At 8:00 p.m., Mr. Polis moved and Dr. Dinopoulos seconded with all members present voting aye to reconvene and adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

Treasurer

President