

Regular Meeting Poland Board of Education held June 22, 2020

The Regular meeting of the Poland Board of Education was held virtually on Monday, June 22, 2020, at 6:00 p.m.

President, Mr. Riddle called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Members present for roll call and answering their names were Ms. Colucci, Dr. Dinopoulos, Mr. Polis, Mr. Riddle and Mr. Warren

Mr. Riddle explained anyone wishing to address the Board during Public Participation to email Mark Zura at mzura@polandschools.org.

REPORTS:

Gregg Strollo and Kevin Willis - Strollo Architects – Update on Improvement Projects

- Stadium – On Schedule
- Improvement Projects
 - New Bus Drive – Will be located behind tennis courts, the back of school and tie into North Parking Lot. Provides drop off point for 7th and 8th grade students at north end. Two to Three (2-3) Civil Engineer Proposals will be reviewed for scope of work
 - Tennis Court Resurfacing/Parking Lot Resurfacing – Two-fold project resurfacing along with parking lot resurfacing – addressing storm water drainage issues.
 - Interior – Two (2) new restrooms, including control points with new Jr. High areas. Schematic layouts are prepared.
 - Interior – Renovation of current BOE offices. Reutilizing space creating new classroom spaces for foreign languages. Schematic layouts have been prepared.
 - Interior – New ceiling in PSHS auditorium. Replacement involving acoustic engineer.

Graduation Ceremony will be aired on the Summit 90.7 FM, 91.3 FM or online - Saturday, June 27, 2020 from 12 - 1p.m.

Approval of Consent Agenda – Resolution #2020-105

Moved by Mr. Polis, seconded by Ms. Colucci to approve the following consent agenda items:

Treasurer/CFO Requests of Consent: Janet Muntean

1. The Board approve the Minutes of May 18, 2020, May 26, 2020, June 8, 2020 and June 15, 2020.
2. The Board approve the Financial Report of May 2020 as submitted.

3. The Board approve the temporary appropriations of \$6,436,460.00 for the first ninety (90) days of the new fiscal year commencing on July 1, 2020.
4. The Board approve the modified Final Appropriations and submit Certificate of Estimated Resources for FY20.
5. The Board authorize the Treasurer to transfer \$67,000.00 from the General Fund to the 006 Cafeteria Fund for FY20.
6. The Board authorize the Treasurer to transfer \$750,000.00 from the General Fund to the 003 PI Fund for FY20.
7. The Board authorize the Treasurer to advance the negative account balance as of 6/30/2020. Not to exceed \$491.35 from the General Fund to the 200/991B NHS for FY20.
8. The Board authorize the Treasurer to advance the negative account balance as of 6/30/2020. Not to exceed \$94.00 from the General Fund to the 200/991Z Class of 2023 for FY20
9. The Board approve the following Donors Choose List as presented for the 2019-2020 school year.

School Name	Funded Date	Project Subject	Total Cost
PMS/MCKINLEY	5/28/2020	Math & Science, Applied Learning	\$272.38
PMS/MCKINLEY	5/5/2020	Literacy & Language	\$560.89
PMS/MCKINLEY	3/6/2020	Literacy & Language	\$296.96
PMS/MCKINLEY	3/5/2020	Literacy & Language	\$329.18
PMS/MCKINLEY	3/5/2020	Literacy & Language	\$418.01
PMS/MCKINLEY	2/27/2020	Math & Science	\$238.76
PMS/MCKINLEY	1/18/2020	Math & Science	\$162.09
PMS/MCKINLEY	12/3/2019	Literacy & Language	\$238.28
PMS/MCKINLEY	12/3/2019	Literacy & Language	\$559.36
PMS/MCKINLEY	11/14/2019	Literacy & Language	\$349.48
PMS/MCKINLEY	10/30/2019	Literacy & Language	\$286.36
PMS/MCKINLEY	10/24/2019	Literacy & Language, Applied Learning	\$190.41
PMS/MCKINLEY	10/24/2019	Applied Learning, Music & The Arts	\$2,417.55
PMS/MCKINLEY	10/24/2019	Literacy & Language	\$176.29
PMS/MCKINLEY	10/17/2019	Literacy & Language	\$357.71
PMS/MCKINLEY	10/9/2019	Applied Learning, Music & The Arts	\$575.36
PMS/MCKINLEY	9/30/2019	Literacy & Language	\$432.81
PMS/MCKINLEY	9/27/2019	Math & Science	\$478.86
PMS/MCKINLEY	9/25/2019	Literacy & Language	\$393.53
PMS/MCKINLEY	9/24/2019	Literacy & Language	\$202.47
PMS/MCKINLEY	8/13/2019	Math & Science	\$216.32
PMS/MCKINLEY	8/9/2019	Literacy & Language	\$393.53
PMS/MCKINLEY	7/24/2019	Math & Science	\$275.60
			\$9,822.19

Superintendent's Requests of Consent: David Janofa

1. The Board accept the following certified resignations: Kirsten Jacobs - Union Kindergarten teacher effective July 31, 2020.
2. The Board accept he following supplemental resignations:
 - Jodi West - Speech & Debate Advisor
3. The Board approve the following recommendations for the 2020-2021 Volunteer Coaching Positions. The coaches will have all required credentials on file, including BCI & FBI checks, prior to working with any Poland student Athlete. See attached District list of Volunteer Coaching positions.

Volunteer Coaches 2020-2021 School Year:

Sara Bashinski- Girls Varsity Cross Country and Track Coach
 Matt Harrell- Boys Varsity Cross Country Coach
 Zachary Nemeth- Boys JV/Varsity Soccer Coach
 Anthony Chiaro- Varsity Football Coach
 Jim Vivo- Varsity Football Coach
 Jeff Sabrin- Freshman Football Coach
 Jonah Spencer- Freshman Football Coach
 Allison Ginty - Middle School Cheerleading Coach
 Mackenzie Kempers - Middle School Cheerleading
 Coach Brian Garcar - Varsity Girls Basketball
 Will Skinner - 8th Grade Girls Basketball
 Chad Fender- Varsity Boys Basketball Coach
 Eric Fender- Varsity Boys Basketball Coach
 George Chammas- Junior Varsity Boys Basketball Coach
 Nicholas Lattanzio- Varsity Swim Coach
 Mario Ricciardi- Varsity Swim Coach
 Devin Smith- Varsity Wrestling Coach
 Monica Kurjan- JV/V Softball Coach
 Brielle Nocera- Varsity Softball Coach
 John Hay- Varsity Baseball Coach
 David Smercansky- Varsity Baseball Coach
 Daniel Klase- Freshman Baseball Coach

4. The Board approve he following Certified Administrative Specialist contracts as presented:
 - Sarah Scarazzo, School Psychologist effective August 1, 2020. (One Year Contract)
5. The Board approve Katie Leko FMLA leave tentatively as of Monday, November 30, 2020 ending approximately Friday, March 5, 2021 according to PEA Contract Article 4.91.
6. The Board re-employ the current limited contract personnel as presented for the 2020-21 school year.

Kelly Antil	Christine Gotti	Deanna Mordocco
Allison Anzevino	Lisa Havlin	Alyssa Patrick
Stephanie Beaudis	Jeff Hvizdos	Jeffrey Penney
Hannah Berni	Lindsay Ignazio	Mary Jo Rowan
Elizabeth Calderon	Madison Kasten	Maggie Schuster
Gina Chiaro	Julie Kelliher	Luke Skinner
Katie Cirelli	Holly Lefoer	Scott Suchora
Amy Close	Katie Leko	Andrea Tekac
Kimberly Creed	Melissa Lunevich	Nanette Ungaro
Bruce Daley	Maggie McGee	Stephanie Vagas
Ryan Dipietro	Andrew Mamula	Julie Walsh
Lisa DiTommaso	Anne Marian	Mark Wesolowsky
Dana Emery	Kristi Martin	Ryan Williams
Terri Franko	Carmel Massarelli	Holly Wilson
Emily Garwood	Christie Mitch	
Renee Gesacion	Leslie Monteiro	

7. The Board re-employ the current limited non-teaching classified personnel as presented for the 2020-21 school year per ORC 3319.081.

*Employees hired **PRIOR** to 11/2/2018 follow:*

1 year

2 year

Continuing

Diana Kovalovsky -2nd year of 2 year limited – Bus Driver

Michael Burns – 1st year of 2nd 2 year limited – Bus Driver

Robert Ramsbottom – 1st year of 2nd 2 year limited – MS Custodial

Maria Rutana – 2nd year of 2nd 2 year limited – Secretary

*Employees hired **AFTER** 11/2/2018 follow per ORC 3319.081:*

1 year

2 Year

2 Year

2 Year

Continuing

Jonathan Clark - Year 1 of 7 years limited - Bus Driver

Debra Brothers - Year 1 of 7 years limited - Bus Driver

Jeanette Medina - Year 1 of 7 years limited - Secretary

Diana Kovalovsky - Year 1 of 7 years limited - Monitor

Mary Jo Friedl - Year 1 of 7 years limited - Monitor

Karen McLaughlin - Year 2 of 7 years limited - Custodial

END OF CONSENT AGENDA

Roll call, all members voted yes, consent agenda approved. Motion Passed 5-0.

PUBLIC PARTICIPATION

- No Comments – 17 people on livestream

SUPERINTENDENT’S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:**Approval of Strollo Architect Services – Resolution #2020-106**

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to approve the contract with Strollo Architects for miscellaneous improvement Projects at Poland Seminary High School. Motion passed 5-0.

Approval of Agreement with Meridian HealthCare – Resolution #2020-107

Ms. Colucci moved and Dr. Dinopoulos seconded with all members present voting aye to approve the agreement with Meridian HealthCare-WorkLife Division for the Employee Assistance Program (EAP). Motion passed 5-0.

Approval of Agreement with Mercy Health Youngstown LLC – Resolution #2020-108

Mr. Polis moved and Mr. Warren seconded with all members present voting aye to approve the agreement between Mercy Health Youngstown LLC and Poland Seminary High School to provide athletic trainer services. Motion passed 5-0.

Approval of Contract with Aaris Therapy Group – Resolution #2020-109

Dr. Dinopoulos moved and Mr. Polis seconded with all members present voting aye to approve the contract with Aaris Therapy Group beginning June 15, 2020 and ending August 21, 2020 to provide Occupational Therapy and Physical Therapy Services and evaluations for Preschoolers. Motion passed 5-0

Approval of FY21 Contract with MCESC – Resolution #2020-110

Mr. Polis moved and Mr. Warren seconded with all members present voting aye to approve the contract with Mahoning County Educational Service Center for FY21. Motion passed 5-0.

Approval of MOU/Tentative Agreement with PEA – Contract Extension – Resolution #2020-111

Mr. Polis moved and Mr. Warren seconded with all members present voting aye to approve the Memorandum of Understanding between the Poland Education Association and the Poland Local School District Board of Education for the current contract ending August 31, 2021, and to extend said contract for an additional two-year period from September 1, 2021 through August 31, 2023. Motion passed 5-0.

WHEREAS, the Board and the Association are parties to a Collective Bargaining Agreement (“Contract”) in effect for the period of September 1, 2018, through August 31, 2021; and

WHEREAS, the parties have reached a tentative agreement on a successor contract for the period of September 1, 2021 through August 31, 2023; and

WHEREAS, the parties are desirous of memorializing additional agreements reached relative to the current 2020-2021 contract year;

IT IS NOW THEREFORE AGREED as follows:

1. On a one-time basis, the Board will extend the \$10,000 retirement incentive payment set forth in Article 6.64 to eligible employees (those who service retire and are eligible for severance) as well as any interested bargaining unit member who has been in the employ of the District for a minimum of 15 years, regardless of service retirement or severance eligibility.
2. In addition, the date for submission of the irrevocable letter of resignation, for purposes of retirement or separation at the end of the 2019-2020 school year, will be extended from the current date of December 1, 2019, until July 15, 2020. Resignations must be for an effective date no later than August 15, 2020. Failure to provide such notification shall be deemed a waiver of the employee's ability to receive any incentive provided by this Memorandum. It is also further expressly understood and the parties acknowledge:
 - a. The one-time expanded retirement/separation incentive plan shall automatically terminate on July 15, 2020, and shall not carry over into successor years or agreements. Any further retirement/separation incentives shall be negotiated between the parties.
 - b. This benefit is not available to any other members of the bargaining unit, including tutors, substitutes, temporary or contracted employees, part-time, bargaining unit members on a leave of absence, or those who have been laid off or terminated.
 - c. Nothing herein shall be deemed to enhance or affect a bargaining unit member's right to severance pay, which eligibility is set forth in Article 6.6 of the collective bargaining agreement.
 - d. The foregoing shall establish neither precedent nor past practice with respect to any further matter.
3. In addition, the parties agree that for the final year of the current 2020-2021 collective bargaining agreement, bargaining unit members will pay the current 10.5% of the premium for comprehensive hospitalization-physician benefits – major medical, dental and prescription. In so doing, the current language of Article 6.81 A., to the effect that “Beginning July 1, 2020, all employees will pay 11% of the premium for comprehensive hospitalization-physician benefits—major medical dental, vision, and prescription,” will be deemed null and void.

**TENTATIVE AGREEMENT
FOR SUCCESSOR COLLECTIVE BARGAINING AGREEMENT
BETWEEN
POLAND EDUCATION ASSOCIATION
AND
POLAND LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

This will serve to memorialize the tentative agreement reached between the PEA and the Board for a successor collective bargaining agreement for the period beginning September 1, 2021 and ending on August 31, 2023. The agreement reflects a modified rollover of the current contract (September 1, 2018 through August 31, 2021) and will retain all language and terms as set forth in the current contract except as follows:

1. Salary increases for each of the two contract years will be 1% on the base.
2. Employee contribution for health insurance premiums, currently scheduled to increase to 11% effective on July 1, 2020, will remain at the present 10.5% for the remainder of the current (2018-2021) contract and for the duration of the new (2021-2023) contract. The parties will execute a memorandum of understanding relative to the upcoming 2020-2021 contract year separate and apart from this tentative agreement.
3. The terms of the grievance settlement relative to spousal coordination of benefits/exclusion will be extended/included in the successor (2021-2023) contract.
4. Should there be no additional reductions in state foundation funding for the District occurring on or before June 30, 2022, the parties agree to a limited contract re-opener for purposes of salary and insurance benefits only for the second and final year of the new (2021-2023) contract.
5. The parties agree that the Retirement Incentive Payment in Article 6.64 will sunset at the end of the 2020-2021 contract year and will not be extended into the new (2021-2023) contract, but have reached agreement on an expanded incentive in advance of the beginning of the 2020-2021 contract year through a memorandum of understanding separate and apart from this tentative agreement.

Approval of School Bus Purchases for FY21 – Resolution #2020-112

Dr. Dinopoulos moved and Ms. Colucci seconded with all members present voting aye to approve the purchase of two (2) new 2021 School Buses complete with installed REI camera systems and crossing gates from Rush Truck Center, as per bus specifications completed by Ohio School Council, Cooperative School Bus Purchase Program bidding on May 5, 2020. Motion passed 5-0.

Approval of Agreement with Youngstown State University for FY21 – Resolution #2020-113

Ms. Colucci moved and Dr. Dinopoulos seconded with all members present voting aye to approve the sponsored agreement between Youngstown State University and the Poland Local Schools for the Graduate Assistant Intern for school guidance enhanced services from trained YSU interns for the 2020-2021 school year. Motion passed 5-0.

Approval of Title III Contract for FY21 – Resolution #2020-114

Mr. Polis moved and Dr. Dinopoulos seconded with all members present voting aye to approve the Title III English Learner Consortium Contract FY2021 between the Mahoning County Educational Service Center and the Poland Local School District. Motion passed 5-0.

Approval of EH Healthcare Services Contract for FY21 – Resolution #2020-115

Dr. Dinopoulos moved and Mr. Polis seconded with all members present voting aye to approve the SLP Contract FY2021 between EH Healthcare Service and the Poland Local School District. Motion passed 5-0.

Authorization of Transfer to Preschool/Afterschool Fund (012) – Resolution #2020-116

Mr. Warren moved and Ms. Colucci seconded with Dr. Dinopoulos and Mr. Riddle voting aye and Mr. Polis voting nay to authorize the Treasurer to transfer \$30,850.00 from the General Fund to the 012 PS/AS for FY20. Motion passed 4-1.

Approve the Renewal Contract with Liberty Mutual for FY21 – Resolution #2020-117

Dr. Dinopoulos moved and Mr. Warren seconded with all members present voting aye to renew the contract with Liberty Mutual Insurance for Commercial Insurance coverage effective July 1, 2020 through July 1, 2021, as recommended by Janet Muntean, Treasurer. Motion passed 5-0.

INFORMATIONAL ITEMS

- Nutrition Group May 2020 Food Service Report

REPORTS/PRESENTATIONS

- Foundation – Mr. Polis – No Report
- Legislation – Mr. Riddle –The following topics are currently being discussed in the House and/or Senate:
 - HB164 – Prayer in Schools
 - SB319 – End of course exams – high school students
 - HB164 – Emergency Coronavirus related provisions including:
 - Promotion to Fourth Grade
 - Preschool Education
 - Remote Learning Plans
 - FY21 temporary authority of teacher assignment without proper license

ANNOUNCEMENT

The next Poland Board of Education Regular meeting will be held on Monday, July 20, 2020, 6:00 p.m. An announcement will be made if the meeting will be held in person rather virtually.

At 8:11 p.m., Mr. Polis moved and Mr. Warren seconded with all members present signaling aye to enter into executive session to consider the appointment, employment, dismissal of a public employee or official.

Reconvene to Regular Session and Adjourn – Resolution #2020-118

At 8:32 p.m., Mr. Polis moved and Ms. Colucci seconded with all members present voting aye to adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

 Treasurer

 President