

Regular Meeting Poland Board of Education held August 24, 2020

The Regular meeting of the Poland Board of Education was held virtually on Monday, August 24, 2020, at 6:00 p.m.

President, Mr. Riddle called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Members present for roll call and answering their names were Ms. Colucci, Dr. Dinopoulos, Mr. Polis, Mr. Riddle and Mr. Warren

Mr. Riddle explained anyone wishing to address the Board during Public Participation to email Mark Zura at mzura@polandschools.org.

Approval of Consent Agenda – Resolution #2020-141

Moved by Mr. Warren, seconded by Ms. Colucci to approve the following consent agenda items:

Treasurer/CFO Requests of Consent: Janet Muntean

1. The Board approve the Minutes of Public Hearing of July 20, 2020, Regular Meeting of July 20, 2020, and Special Meeting of August 4, 2020.
2. The Board approve the Financial Report of July 2020 as submitted.

Superintendent's Requests of Consent: David Janofa

1. The Board approve the following non-teaching personnel to be placed on the approved list for the 2020-21 school year, substitute basis only, according to the wage rate for the assignment designated; all required reports are on file.
 - Carol D'Alesio - Substitute Secretary/Monitor
 - Lori Castro - Substitute Secretary/Monitor
 - Kaitlin Masucci - Substitute Custodial
 - Hannah Masucci - Substitute Custodial
 - Michael Masucci - Substitute Custodial
 - Sebastian Ben Bruno - Substitute Bus Driver (effective 8/7/2020)
 - Paul Cubick - Substitute Bus Driver
 - Denise Hartzell - Substitute Bus Driver
 - Laurie Woolley - Substitute Bus Driver
 - Mackenzie Kempers - Substitute Custodial/Monitor
 - David Smercansky - Substitute Monitor

2. The Board approve the following employees for FMLA according to PEA Contract Article 4.91. Leaves have tentative return dates with proper release to return to work is required.
 - Susan Holub - Beginning August 19, 2020
 - Nancy Moon - Beginning August 19, 2020
3. The Board accept the following certified resignations/retirement for the 2020-2021 school year:
 - Dana Veneskey - Elementary Music Teacher (Effective 8/6/2020)
4. The Board approve the following certified personnel for the 2020-2021 school year:
 - Abigale Senatore - Elementary music teacher (Effective August 19, 2020)
5. The following coaching supplemental resignations:
 - Rachel A. Emerson - Head Swim Coach
 - Thad Wright - Asst. PMS Girls Track Coach
 - Mark Brungard - Head Boys Track Coach
6. The Board approve the agreement with Poland Township to employ Steve Kent, Poland Township Police Officer as School Resource Officer for the 2020-2021 school year.
7. The Board accept the classified retirement of Bobbi Rokicki, Athletic & Transportation Secretary, Effective January 1, 2021.
8. The Board approve the 2019-2020 Federal Programs Report.

<u>Program</u>	<u>Allocation</u>	
Title I	Targeted Assistance/Schoolwide	\$ 160,382.04
Title II-A	Improving Teacher Quality	\$ 41,347.06
Title III	Limited English Proficiency (to ESC)	\$ 1,533.58
Title IV	Student Support and Academic Enrichment	\$ 13,749.17
Part B-IDEA	Special Education	\$ 366,425.55
	Grand Total	\$ 583,437.40

9. The Board approve the student fee schedule for the 2020-2021 school year.

PSHS

\$36.00	Accounting 1: Online Program Fee
\$36.00	Accounting 2: Online Program Fee
\$15.00	AP Art History- Exam Prep Workbook/Consumable
\$15.00	AP Biology (non-college credit) Lab Consumables
\$15.00	AP English 11 Lang and Comp - Consumables/Paperbacks

\$15.00	AP English 11 Lit and Comp - Consumables/Paperbacks
\$30.00	AP US History –Test prep, Workbook, and Consumables
\$10.00	Art/Semester
\$20.00	Art/Year
\$15.00	Biology - Lab Consumables
\$15.00	Biotech - Lab Consumables
\$15.00	BSCS Bio - Lab Consumables
\$6.00	Career and College Readiness - Consumables
\$20.00	Chemistry - Consumables
\$6.00	Child Development - Activity Materials
\$15.00	College English 9 - Consumables/Paperbacks
\$15.00	College English 10 - Consumables/Paperbacks
\$15.00	College English 11 - Consumables/Paperbacks
\$15.00	College English 12 - Consumables/Paperbacks
\$25.00	Culinary Fundamentals - Cooking/Food Supplies
\$10.00	Environmental Science - Lab Consumables
\$15.00	Fundamentals of Physics - Lab Consumables
\$25.00	Global Foods - Cooking/Food Supplies
\$15.00	Honors English 9 - Consumables/Paperbacks
\$15.00	Honors English 10 - Consumables/Paperbacks
\$15.00	Honors English 11 - Consumables/Paperbacks
\$15.00	Honors English 12 - Consumables/Paperbacks
\$10.00	Human Anatomy/Physiology I
\$10.00	Human Anatomy/Physiology II
\$10.00	Intro to Multimedia - Headphones/Supplies
\$15.00	Intro to STEM - Lab Consumables
\$10.00	Italian I - Dictionary
\$10.00	Italian II - verb drills workbook
\$10.00	Italian III - Readers
\$10.00	Italian IV - Readers
\$10.00	Personal Wellness/Development - Consumables
\$10.00	Physical/Earth/Space Science - Lab Consumables
\$15.00	Physical Geology - Lab Consumables
\$4.00	Spanish II - National Spanish Assessment
\$15.00	STEM Physics - Lab Consumables
\$10.00	Textile Design - Fabric/Sewing Supplies

PMS/McKinley/Union - \$20 Supply Fee

10. The Board approve the following as Long-Term substitute teachers for the 2020-2021 school year:

Jennifer Hudak - Long-Term Intervention Specialist at Union Elementary

END OF CONSENT AGENDA

Roll call, all members voted yes, consent agenda approved. Motion Passed 5-0.

SUPERINTENDENT’S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:

Approval of Second and Final Reading of Policy – Resolution #2020-142

Mr. Polis moved and Mr. Warren seconded with all members present voting aye to approve the second and final reading of the Board of Education Policy updates as submitted. The policy updates were completed using the services of NEOLA and will be available online. Motion passed 5-0.

- Policy # 8450.01- New Protective Facial Coverings During Pandemic/Epidemic Events

Approval of Limited Retiree/Rehire Contract for William Amero – Resolution #2020-143

Ms. Colucci moved and Mr. Polis seconded with all members present voting aye to enter into an agreement for William Amero, retired transportation director, a one year limited contract of employment as a retiree/rehire beginning in August, 2020 and ending July, 2021. Motion passed 5-0.

Approval of OAPSE – MOU for 2020-2021 – Resolution #2020-144

Mr. Polis moved and Ms. Colucci seconded with all members present voting aye to approve the OAPSE – Memorandum of Understanding (MOU) agreement for the 2020-2021 school year as presented. Motion passed 5-0.

This Memorandum of Understanding is entered into by and between the Poland Local School District Board of Education (“Board” or “District”) and the Ohio Association of Public School Employees Local 360 (“OAPSE”) (collectively, the “Parties”).

WHEREAS, the District and OAPSE are parties to a collective bargaining agreement that remains in effect until August 31, 2022 (“Contract”); and

WHEREAS, on or about July 6, 2020 the Ohio Department of Education issued a Reset and Restart Education Planning Guide designed to help schools understand guidelines and considerations for reopening school buildings to students for the 2020-2021 school year during the continued presence of COVID-19, and to do so in a way that protects the health and safety of students, staff, and the community; and

WHEREAS, on or about July 6, 2020 the Ohio Department of Health issued COVID-19 Health and Safety Guidance for Ohio K-12 Schools to provide a framework for districts and school leaders to reopen school buildings to students while helping students and staff reduce the risk of exposure and prevent the spread of COVID-19 in their communities;

WHEREAS, pursuant to the above-referenced guidance issued by the Ohio Department of Education and the Ohio Department of Health, including Ohio’s Public Health Advisory System, and

in accordance with guidance from the Center for Disease Control and the Mahoning County Health Department, the District developed its Reopening Plan for the 2020-2021 school year to include strategies and processes to keep students, staff and the community safe and includes a delayed start to the 2020-2021 school year – e.g., the school calendar was modified for a delayed start to from August 24, 2020 to September 8, 2020; and

WHEREAS, due to the need for continued flexibility in staff assignments and to account for the delayed start of the 2020-2021 school year, the parties hereby agree to modify the work calendars of certain OAPSE bargaining unit members in accordance with the 2020-2021 school calendar.

NOW, THEREFORE, the Parties hereby agree as follows:

1. Due to the above-referenced orders, guidance and uncertainties surrounding the 2020-2021 school year, and the need for continued flexibility during the 2020-2021 school year, the following OAPSE classifications shall have their work calendars reduced by nine (9) work days in accordance with the school calendar (modified 2020-2021 work calendars are attached):

- a. Bus Drivers
- b. Monitors
- c. Team Leads
- d. Prep/Server/Cashier

2. The parties agree that bargaining unit members whose work calendars have been reduced by nine (9) workdays shall continue to receive compensation per regular payroll; however, such compensation shall be based on the member's 2020-2021 modified work year/calendar.

3. This Agreement is temporary in nature and will remain in full force and effect for the 2020-2021 school year only and is not precedent setting in any way.

4. This Agreement will thereafter expire and shall not be included in any successor agreement.

Approval to Amend Mark Zura Contract in Regards to Vacation – Resolution #2020-145

Mr. Warren moved and Ms. Colucci seconded with all members present voting aye to approve the following resolution to amend the contract of Mark Zura, Director of Student Services and District Testing Coordinator, in regards to vacation. Motion passed 5-0.

WHEREAS, on April 29, 2019, the Board of Education approved a three-year contract employing Mark Zura as Director of Student Services and District Testing Coordinator, which commenced on August 1, 2019 and expires on July 31, 2022; and

WHEREAS, the Board desires to make a change to the Director of Student Services and District Testing Coordinator's three-year contract retroactive to August 1, 2019 regarding vacation days.

NOW, THEREFORE, the Board of Education hereby agrees to amend the Director of Student Services and District Testing Coordinator's employment contract to allow up to twenty (20) days of vacation to be carried over to the following contract year on an annual basis with a maximum accumulation of sixty (60) vacation days.

Approve First Reading of Board Policies – Resolution #2020-146

Mr. Polis moved and Mr. Warren seconded with Ms. Colucci and Mr. Riddle voting aye to approve the Poland Board of Education Policies, listed below, as presented for the first reading. The second reading will take place during the next regular meeting of the Board of Education. Dr. Dinopoulos temporarily unavailable due to technical difficulties. Motion passed 4-0.

- Policy # 1530 - Evaluation of Principals and Other Administrators (New/Revised)
- Policy # 2270 - Religion in the Curriculum (Revised)
- Policy # 2431 - Interscholastic Athletics (Revised)
- Policy # 5200 - Attendance (Revised)
- Policy # 5610 - Removal, Suspension, Expulsion, Permanent Exclusion (Revised)
- Policy # 5611 - Due Process Rights (Revised)
- Policy # 6144 - Investments (Revised)
- Policy # 6152 - Student Fees, Fines, and Charges (Revised)
- Policy # 6152.01 - Waiver of Schools Fees (Revised)
- Policy # 6320 - Purchasing and Bidding (Revised)
- Policy # 6325 - Procurement -Federal Grants/Funds (Revised)
- Policy # 6605 - Crowdfunding (Revised)
- Policy # 8800 - Religious/Patriotic Ceremonies (Revised)

Approval of the 2020-2021 Supplemental Contracts – Resolution #2020-147

Mr. Warren moved and Ms. Colucci seconded with Mr. Polis and Mr. Riddle voting aye to approve the following recommendations of supplemental contracts for the 2020-2021 school year. Dr. Dinopoulos temporarily unavailable due to technical difficulties. Motion passed 4-0.

Pat Williams	-	Computer Webmaster
Pat Williams	-	Applied Arts Dept. Chairperson
Mark Brungard	-	Fine Arts Dept. Chairperson
Ruth Riley	-	Senior Class Advisor
Ann Marie Hurdley	-	HS English Dept. Chairperson
Robert Sainato	-	PSHS Math Dept. Chairperson
Ron Rowe	-	PSHS Social Studies Dept. Chairperson
Sarah Ross	-	HS Gradebook
Christine Gotti	-	Foreign Language Dept. Chairperson
Pam Yost	-	LPDC
Mike Masucci	-	LPDC Sec.
Ruth Riley	-	LPDC
Cathy Fedor	-	National Board
Debbie Paine	-	Pioneer
Pam Angelilli	-	Lead Mentor Resident Educator Program Coordinator
Pat Williams	-	McKinley/PMS Gradebook
Angela Zedaker	-	PMS Yearbook (Split)
Pam Angelilli	-	PMS Yearbook (Split)
Jill Marconi	-	PMS Science Chair
Andrew Mamula	-	PMS Social Studies Chair
Haley Shaffer	-	PMS ELA Chair
Alaina McMahon	-	PMS Math Chair

Amy Close	-	PMS Spec. Ed. Dept. Chair
Debbie Paine	-	LPDC
Tracy Kaschak	-	LPDC
David Purins	-	LPDC
Jeffrey Hvizdos	-	Music – Band Director
Jeffrey Penney	-	Music – Senior Hi Marching Band Assistant
Jennifer Stefancin	-	Flagline Advisor
Jennifer Stefancin	-	Majorette Advisor

FALL SPORTS - FOOTBALL

Ryan Williams	-	Physical Fitness Football
Ryan Williams	-	Hd. Varsity Football Coach
Rick DiNunzio	-	Hd. Asst. Var. Football Coach
Jordan Voitus	-	Hd. 9 th Grade Boys Football
Tyler Vallinger	-	Asst. Varsity Boys Football
Luke Skinner	-	Asst. Varsity Boys Football
Andrew King	-	Asst. Varsity Boys Football
Dave Gessler	-	Asst. Ninth Grade Boys Football
Todd Kollar	-	Asst. Eighth Grade Boys Football

CHEERLEADERS

Julie Rinehart	-	HS Cheerleader Coach
Lindsay Ignazio	-	Ninth Grade Cheerleader Coach
Danielle Voitus	-	PMS Cheerleading Advisor

SOCCER

Joel Monaco	-	Varsity Soccer Girls
Brian Garcar	-	Varsity Soccer Boys
Jessica Miller	-	JV Girls Soccer
William Storkel	-	JV Boys Soccer

VOLLEYBALL

Mark Wesolowsky	-	Head 7 th Gr. Volleyball
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GOLF

David DiGiacomo	-	Golf Boys
Joseph Colella	-	Golf Girls

CROSS COUNTRY

Kim Grisdale	-	Cross Country Coach Girls
Monica Ciarniello	-	Cross Country Coach Boys
Tom Grantonic	-	MS Cross Country Head Coach

TENNIS

James Leslie	-	Girls Tennis Coach (Fall)
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Approval of Remote Learning Plan for 2020-2021 – Resolution #2020-148

Mr. Polis moved and Ms. Colucci seconded with all members present voting aye to approve the following Resolution to Authorize Remote Learning Plan for the 2020-2021 School Year in Compliance with H.B.164 and Guidance Issued by the Ohio Department of Education. Motion passed 5-0.

WHEREAS, on June 19, 2020, the Governor of the State of Ohio signed House Bill 164 to continue to provide relief to Ohioans during the COVID-19 pandemic, which among other things, permits a local board of education to adopt a remote learning plan to allow public school districts to provide virtual instruction/remote learning during the 2020-2021 school year when students and educators are separated by time and/or distance, and thus cannot meet in the traditional classroom setting, and in doing so be deemed to have met the minimum hours of instruction required under Ohio law;

WHEREAS, pursuant to H.B. 164, a board of education is authorized to adopt a remote learning plan and submit the plan to the Ohio Department of Education (“ODE”) no later than August 21, 2020 or as otherwise authorized by ODE, that includes the following: a description of how student instructional needs will be determined and documented; the method to be used for determining competency, granting credit and promoting students a higher grade level; the school’s attendance requirements, including how the school will document participation in learning opportunities; a statement describing how student progress will be monitored; a description as to how equitable access to quality instruction will be ensured; and a description of the professional development activities that will be offered to teachers; and

WHEREAS, the Board of Education desires that students be provided with remote learning opportunities during the 2020-2021 school year whether remote learning is a regular and standard component of the instructional program for the District or a school building within the District, and/or when remote learning is necessary for unplanned occurrences like temporary closures to disinfect school buildings, for quarantine periods, or otherwise; and

WHEREAS, the Board believes that such a plan is in the best interest of District students and desires to engage students through remote learning opportunities during the continued presence of COVID-19 to provide for the minimum number of hours of instruction required under section 3313.48 of the Revised Code as modified by H.B. 164, and to meet the requirements to receive funds prescribed under Chapter 3317 of the Revised Code as modified by H.B. 164.

NOW, THEREFORE, BE IT RESOLVED that the Poland Local School District Board of Education hereby adopts and/or authorizes the District’s remote learning plan to provide instruction to students using a remote learning model for the 2020-2021 school year to comply with the minimum number of hours of instruction required under section 3313.48 of the Revised Code as modified by H.B. 164 and the requirements to receive state funds prescribed under Chapter 3317 of the Revised Code as modified by H.B. 164, as set forth in Exhibit A.

BE IT FURTHER RESOLVED, the Board of Education hereby temporarily suspends current Board policy and/or local rules or regulations for the 2020-2021 school year to the extent that said policies, rules or regulations conflict with the components of the remote learning plan in compliance with H.B. 164 to allow the District to provide a flexible learning model to accommodate the unique needs of each student, including but not limited to wellness, socialization, academics, and engagement in extracurricular and co-curricular activities as well as enrichment activities.

BE IT FURTHER RESOLVED, the Board of Education hereby directs the Superintendent to modify and/or otherwise update the adopted remote learning plan pursuant to H.B. 164 and as otherwise directed by the Ohio Department of Education should additional guidance or directives be issued by the state legislature, the Ohio Department of Health, Ohio Department of Education and/or local department of health that impact the District’s plan; and/or as the Superintendent deems necessary in order to support the remote learning plan in the best interest of District students.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including H.B. 197 and Section 121.22 of the Ohio Revised Code.

PUBLIC PARTICIPATION – Received via email to mzura@polandschools.org during virtual broadcast.

- Leslie Phillips – 42 Botsford, Poland – Regarding Reopening Plan
- Erica Hiznay – 2098 Renwick Drive, Poland – Regarding Reopening Plan and will remote students be given a chrome book or due parents must provide? Questioning designated teachers for remote learners, have we considered?
- Kathy Paden – 8317 Chesterton Drive, Poland – Question regarding recess.

Approval to Extend Public Participation – Resolution #2020-149

Mr. Warren moved and Ms. Colucci seconded with all members present voting aye to extend Public Participation due to the volume of parents wanting to address the Board. Motion passed 5-0.

PUBLIC PARTICIPATION – Continued

- Missy McCormick – 28 Cortland Street, Poland – Question regarding why Poland is not choosing a hybrid method of return for our students?
- Michelle Elia – 59 Orchard Drive, Poland – Regarding hybrid method and lack of specifics of in person learning in an earlier survey.
- Dr. Michelle Kapon – 3535 Candy Woods Drive, Poland – Regarding orientation for kindergarteners.
- Jodi Clark – 3022 Autumnwood Trail, Poland – Question was answered in FAQ
- Adriana Marie – 6460 Tara Drive, Poland – Question regarding bus capacity.

Approval of District’s Reopening Plan for 2020-2021 – Resolution #2020-150

Ms. Colucci moved and Mr. Warren seconded with all members present voting aye to approve the Resolution to Authorize the District’s Reopening Plan for the 2020-2021 School Year during the continued presence of COVID-19. Motion passed 5-0.

WHEREAS, Ohio’s school buildings have been closed to students since March 17, 2020 by Order of the Director of the Ohio Department of Health issued under section 3701.13 of the Revised Code to prevent the spread of COVID-19 into the State of Ohio; and

WHEREAS, on or about July 6, 2020 the Ohio Department of Education issued a Reset and Restart Education Planning Guide designed to help schools understand guidelines and considerations for reopening school buildings to students for the 2020-2021 school year during the continued presence of COVID-19, and to do so in a way that protects the health and safety of students, staff, and the community; and

WHEREAS, on or about July 6, 2020 the Ohio Department of Health issued COVID-19 Health and Safety Guidance for Ohio K-12 Schools to provide a framework for districts and school leaders to reopen school buildings to students while helping students and staff reduce the risk of exposure and prevent the spread of COVID-19 in their communities;

WHEREAS, pursuant to the above-referenced guidance issued by the Ohio Department of Education and the Ohio Department of Health, including Ohio’s Public Health Advisory System, and in accordance with guidance from the Center for Disease Control and the Mahoning County Health

Department, the District developed its Reopening Plan for the 2020-2021 school year to include strategies and processes to keep students, staff and the community safe while planning for the student experience for every single child including but not limited to wellness, socialization, and academics; and

WHEREAS, the Board of Education believes that the Reopening Plan for the 2020-2021 school year is developed in the best interest of District staff, students and families to provide a flexible plan that includes both in-person instruction and virtual learning to accommodate the unique needs of each student and to maintain the ability to continue to engage students through distance learning/online instruction in the event schools are mandated to close at any time during the 2020-2021 school year.

NOW, THEREFORE, BE IT RESOLVED that the Poland Local School District Board of Education hereby adopts and/or authorizes the District's Reopening Plan for the 2020-2021 school year.

BE IT FURTHER RESOLVED, that the Board hereby directs and authorizes the Superintendent's continued development and refinement of the District's Reopening Plan for the 2020-2021 school year, and further authorizes the Superintendent to update and/or amend the District's Reopening Plan as needed to support staff, students and families through implementation of a flexible learning model and enable remote instruction and enrichment to continue, and to do so in accordance with any additional guidance from the Ohio Department of Education, Ohio Department of Health, the Center for Disease Control and the Mahoning County Health Department, and any and all Orders issued by authorized government officials, include the Office of the Governor.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board in compliance with all legal requirements, including H.B. 197 and Section 121.22 of the Ohio Revised Code.

INFORMATIONAL ITEMS

- Summer Enrichment Health Department Approval - Mr. Zura reported that Director Tekac approved necessary summer enrichment protocols in order to get students ready to return to school.
- Athletic Capacities - Mr. Janofa reported on the recent Governor released directives regarding capacities for athletic events. The amount of fans will be significantly reduced at events. No senior citizen passes will be honored this year due to these capacity directives. Fifteen percent (15%) is the maximum allowed for each venue. As many events as possible will be livestream in order to provide more people the ability to view contests.

REPORTS/PRESENTATIONS

Foundation – Mr. Polis – Reported the Foundation website is in the building process. Vice President, Kevin Day is now acting President due to Luke Politsky stepping down. The newsletter is also being discussed. The Foundation is working on increasing membership. Also, the foundation would like to maintain a space in Dobbins for meetings.

Legislation – Mr. Riddle - None

At 7:39 p.m., Mr. Polis moved and Ms. Colucci seconded with Mr. Warren and Mr. Riddle signaling aye to enter into executive session to consider the appointment, employment, dismissal of a public employee or official.

Dr. Dinopoulos did not enter executive session.

Reconvene to Regular Session and Adjourn – Resolution #2020-151

At 8:15 p.m., Mr. Warren moved and Ms. Colucci seconded with Mr. Polis and Mr. Riddle voting aye to reconvene and adjourn the meeting. Motion passed 4-0.

Meeting adjourned.

Treasurer

President