



**Poland Local Schools  
Regular Board of Education Meeting - April 26, 2021  
Dobbins Board of Education Room  
3030 Dobbins Rd., Poland, Ohio 44514**

**View Agenda on website: [www.polandbulldogs.com](http://www.polandbulldogs.com) - Board of Education  
<https://livestream.com/accounts/12990890/events/9623942>**

The Regular Board of Education meeting of the Poland Local Board of Education will be held on Monday, April 26, 2021 at 6:00 p.m.

**CALL TO ORDER**

Pledge of Allegiance

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**REGULAR SESSION**

**PRESENTATIONS - [2021 Resolution honoring OSBA Business Honor Roll.pdf](#) (2021-54)**

**2021 OSBA Business Honor Roll**

1. Valley Insurance Group
2. Bury Financial Group
3. Aebischer's Jewelry
4. LaRocca's Italian Restaurant

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**PUBLIC PARTICIPATION**

The President is the presiding officer and shall be guided by the following rules:

- Participants must sign in.
- Participants must announce their name, address, and group affiliation if applicable.
- Each statement made by a participant shall be limited to five (5) minutes duration; fifteen (15) minutes per topic. The Treasurer is responsible for timekeeping.
- All statements shall be directed to the presiding officer; no person may address or question Board members individually.

**CONSENT AGENDA (#2021-55)**

You have before you a copy of the items considered for tonight's consent agenda, would any Board member wish to remove any item to be considered separately?

Recommend the Board approve the consent agenda as presented:

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve the following:

### Treasurer/CFO Requests of Consent: Janet Muntean

1. **APPROVE** the Minutes of Work Session Board Meeting of April 19, 2021, Special Board Meeting of March 29, 2021 and Regular Board Meeting of March 22, 2021. [3.22.21 Minutes.pdf](#)  
[3.29.21 Minutes.pdf](#) [Work Session Minutes 4.19.21.pdf](#)
2. **APPROVE** the Financial Report of March, 2021 as submitted.  
[Cash Reconciliation March2021.pdf](#)  
[Cash Summary March 2021.pdf](#)  
[MTD Expenditure March 2021.pdf](#)  
[Monthly Investments 2021.pdf](#)  
[Appropriation Summary March 2021.pdf](#)  
[Revenue Account Summary March21.pdf](#)  
[Monthly Financial Report March.pdf](#)
3. **APPROVE** the amended appropriation modifications and certificate of estimated resources FY21.  
[FY21 Amended Certificate of Estimated Resources 4.23.21.pdf](#) [FY21 Amended Appropriations Report 4.23.21.pdf](#)
4. **ACCEPT** the following donations:
  - IBEW - Scoreboard for Softball Field Thank you! - [donation IBEW.pdf](#)

### Superintendent's Requests of Consent: Dr. Edwin Holland

1. **APPROVE** Samuel Brothers who is MCCTC Career Center Student in the early Work Placement/Internship to assist the mechanics and Transportation Supervisor in the Poland Schools Bus Garage for 12 hours per week at \$8.80 hr. (effective April 6, 2021)
2. **APPROVE** the following non-teaching personnel be placed on the approved non-contractual summer/seasonal substitute list for 2021, substitute basis only, according to the wage rate for the assignment designated.
  - Carl Booksing - Seasonal Lawn Maintenance (effective 3/29/2021)
  - Nathan Tucker - Summer Student Custodial Help
  - Daniel Cipriano - Summer Custodial Help
  - Brady Brungard - Summer Student Custodial Help
  - Matthew Farkas - Summer Student Custodial Help
  - Samuel Brothers - Summer Student Lawn Crew
  - Tonya Mentzer - Summer Custodial Help
  - Rachel Hritz - Summer Custodial Help
  - Brayden Pirone - Summer Student Custodial Help
  - Vada Caliguirri - Summer Custodial Help
  - Robert Cole - Summer Custodial Help
3. **APPROVE** the following certified personnel for the 2021-2022 school year:
  - Jennifer Hudak - Intervention Specialist [Jen Hudak application.pdf](#)  
[Jennifer Hudak Recommendation.pdf](#)
4. **APPROVE** the recommendation to employ Lisa Iberis under a continuing teacher contract on the PEA teacher salary schedule effective for the 2021 - 2022 school year.

5. **APPROVE** Kimberly Creed, FMLA tentatively as of August 18, 2021 through October 25, 2021 according to PEA Contract Articles 4.1.
6. **ACCEPT** the following supplemental resignations effective for the 21-22 school year.
  - Lindsay Ignazio - Middle School Cheerleading Advisor  
[Lindsay Ignazio resignation MS cheerleading.pdf](#)
  - Julie Rinehart - Middle School Cheerleading Advisor  
[Julie Rinehart resignation MS Cheerleading.pdf](#)
  - Kim Grisdale - 9th grade girls Basketball Coach [Kim Grisdale resignation supp.pdf](#)
  - Luke Skinner - 8th grade girls Basketball Coach [basketball letter.docx.pdf](#)
  - Ken Grisdale - Head Boys Varsity Head Coach
7. **ACCEPT** the following classified resignations/retirements.
  - Howard Hallas - Groundskeeper (effective May 1, 2021) - Retirement  
[Howard Hallas Retirement Letter.pdf](#)
  - Dave Lintner - Bus Driver (effective July 1, 2021) - Retirement  
[David Lintner retirement.pdf](#)
  - Michelle DeGenova - Auxiliary Clerk at Holy Family (effective June 11, 2021) - Resignation  
[Michele DeGenova resignation.pdf](#)
8. **APPROVE** the following certified personnel as a Long Term Substitute.
  - Terry Wittenauer - Long Term Sub Union Elementary (effective March 22, 2021)
9. **APPROVE** a supplemental pupil activity contract to the following non-teaching personnel for the 2021-2022 school year as per salary schedule for the assignment designated pursuant to O.R.C. 3313.53; all required reports are on: [Supplemental recommendations 4.21.pdf](#)
  - Eric Fender - Head High School Boys Basketball Coach
  - Aleah Hughes - 9th grade Girls Basketball Coach
  - Mackenzie Kempers - PMS Cheerleading Coach
  - Neil Huda - Girls Soccer Head Coach
10. **APPROVE** Carl Booksing as lawn consultant support at \$15.00 per hour. (Effective: 4/26/21)
11. **APPROVE** to adopt the option for paper/pencil for the ELA Portion and for math test administration of third-grade state assessments for students at McKinley Elementary for the 2021-2022 school year as recommended per Mr. Purins, Principal Poland Middle School and McKinley Elementary.
12. **APPROVE** to adopt the option for paper/pencil for the Alternate Assessment for students with significant Cognitive Disabilities for the 2021-2022 school year recommended by Mr. Zura, Director of Student Services.
13. **APPROVE** the resignation of the following certified personnel:
  - Kim Grisdale - PSHS Math teacher effective end of 2020/2021 school year.  
[KimGrisdale resignation.pdf](#)

## END OF CONSENT AGENDA

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

## TREASURER'S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:

- 1. Recommend:** To authorize the treasurer to compensate the following PEA Members for AIR/MAP Testing & Mandated State Testing Proctors conducted outside of the school day for the 2020-2021 school year at a rate of \$25.00 Hour. **(2021-56)**
  - Lori Moncilovich
  - Jennifer Hudak
  - Mary Hernon
  - Emily Garwood
  - Haley Shaffer

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

- 2. Recommend:** To authorize the treasurer to utilize Grady Benefits, a preferred vendor through Ohio Schools Council, for board paid term life and AD&D coverage to eligible employees effective July 1, 2021. **(2021-57)** [Life Renewal.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

- 3. Recommend:** To authorize the Treasurer to compensate the following PEA Members for an ETR meeting conducted outside of the school day for the 2020-2021 at a rate of \$25.00 per hour. **(2021-58)**
  - Abby Aebischer
  - Amy Close
  - Janice Hohloch

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

- 4. Recommend:** To authorize the treasurer to enter into an agreement with Industrial Appraisal Company (IAC) for \$2,565.00 for appraisal services. **(2021-59)**  
[IAC Appraisal.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

## SUPERINTENDENT'S REQUESTS/RECOMMENDATIONS - Not included in Consent Agenda:

- 1. Recommend:** To **APPROVE** a resolution to proceed with bid to dispose of North Elementary. **(2021-60)** [Resolution Approving Construction Documents and Authorizing Bids \(North ES Demolition\).pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

2. **Recommend:** To **AWARD** the lowest and responsible bid for the Poland Seminary Construction Project to J. Herbert Construction submitted lowest bid at \$417,000. See attached bidders list. (#2021-61) [2021-04-22 Poland HS Interior Renovation - Bid Tabulation FINAL.pdf](#) [PSHS Construction Approval Permit Status.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

3. **Recommend:** To **APPROVE** 2021-2022 agreement with Frontline Education to provide absence and substitute management for certified staff. See attached agreement. [Frontline Education Renewal.pdf](#) (2021-62)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

4. **Recommend:** To **APPROVE** the following revised job descriptions: See attached. (#2021-63) [Job Desc Transportation Coord.pdf](#) [Groundskeeper maintenance.pdf](#) [Jobs Descr Dir Ops.pdf](#) [Director of Operations TransportationAthleticSecretary.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

5. **Recommend:** To **APPROVE** the revisions of the Compensation and Benefit Guidelines for Administrators and Non-Bargaining Unit Employees of Poland Local School District. For the period dated August 1, 2019 ending July 31, 2022. (#2021-64) [Admin Wages and Fringes Effective 4.26.2021.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

6. **Recommend:** To **APPROVE** a Resolution to implement a Reduction in Force of an Administrative Position and Suspend a Certified Administrative Specialist, Psychologist, contract. [Resolution Reducing Administrative Positions and Suspending Contracts - District Psych.pdf](#) (2021-65)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

7. **Recommend:** To **APPROVE** the resolution to non-renew the classified retire/rehire contract at the end of the 2020-2021 school year, as per O.R.C. 3319.11 for: (#2021-66)  
Mr. Ben Bruno - Retired Bus Driver

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

8. **Recommend:** To **APPROVE** a three (3) year contract for Matt McKenzie, as Director of Operations effective August 1, 2021 through July 31, 2024 (#2021-67) [Matt McKenzie Application.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

9. **Recommend:** To **APPROVE** to hire Matt McKenzie as a Consultant to perform administrative services on an as-needed basis, during the transition period prior to the start of the new Director of Operations contract for the period of July 1, 2021 through July 31, 2021. (#2021-68)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**10. Recommend:** To **APPROVE** a three (3) year contract for Sara Turner as a Certified Administrative Specialist as Poland School District Psychologist from August 1, 2021 through July 31, 2024. (#2021-69) [Sara Turner Recommendation.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**11. Recommend:** To **APPROVE** a three (3) year contract for Megan Roemer as Poland School District Transportation Coordinator from August 1, 2021 through July 31, 2024. (#2021-70) [Megan Roemer Application.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**12. Recommend:** To **APPROVE** to hire Megan Roemer as a Consultant to perform administrative services on an as-needed basis, during the transition period prior to the start of the new Transportation Coordinator contract for the period of July 1, 2021 through July 31, 2021. (#2021-71)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**13. Recommend:** To **APPROVE** a continuing contract for Elizabeth Calderon, Poland Seminary High School Guidance Counselor. Mr. Kevin Snyder, Poland Seminary High School Principal, is making the recommendation. Elizabeth has fulfilled the requirements to obtain a continuing contract according to Ohio Revised Code 3319.09 and 3319.11. See recommendation. (#2021-72) [EC Tenure.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**14. Recommend:** To **APPROVE** the creation of a 260 day non-bargaining position for Operations/Transportation/Athletic secretary for the 2021-2022 school year. [Director of Operations/Transportation/Athletics Secretary.pdf](#) (#2021-73)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**15. Recommend:** To **APPROVE** Poland Board of Education Policies, listed below, as presented for second and final reading. 1st reading approved April 19, 2021. The policy updates were completed using the services of NEOLA and will be available online. (2021-74)

- PO#5336 - Revised Care of Students with Diabetes [PO5336.pdf](#)
- PO#8451 - Revised Pediculosis (Head Lice) [PO8451.pdf](#)
- Graduation Resolution for Class of 2021: [Resolution for Graduation requirement for Class of 2021.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**16. Recommend: To APPROVE** a resolution between Healthcare Process Consulting, Inc (HPC) and Poland Local School District for the purpose of assisting the district in Ohio's Medicaid School Program. See attached. (#2021-75) [Medicaid School Program Agreement.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

**17. Recommend: To APPROVE** the agreement with Mahoning County Educational Service Center for FY22. See attached agreement. (#2021-76) [MCESC Agreement 21-22.pdf](#) [FY22 MSESC Estimated Costs.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

### REVIEW OF POLAND BOARD OF EDUCATION REVISED POLICIES:

1. To review Poland Board of Education Policies, listed below, as presented for first reading. Second reading and approval at the May 24, 2021 regular scheduled meeting of the Board of Education. [PO 3220 OTES 2.0 \(1\).pdf](#)

### BOARD OF EDUCATION RECOMMENDATIONS

**COMMEND** the following staff and students for exceptional achievement and honors. See attached list. (2021-77)

- [April 2021 BOE MTG Commendations.pdf](#)

Roll Call: \_\_\_ Ms. Colucci \_\_\_ Dr. Dinopoulos \_\_\_ Mr. Polis \_\_\_ Mr. Riddle \_\_\_ Mr. Warren

### INFORMATIONAL ITEMS

#### REPORTS/PRESENTATIONS

Foundation – Mr. Polis  
Legislation – Mr. Riddle  
Student Achievement - Dr. Dinopoulos

**RECOMMEND ENTERING INTO EXECUTIVE SESSION** to consider the appointment, employment, dismissal of a public employee or official.

### RECONVENE TO REGULAR SESSION AND ADJOURN (#2021-78)

### ANNOUNCEMENT

Special Board of Education meeting (Executive Session only) Tuesday, April 27, 2021 at 5:30 p.m.

Special Board of Education meeting (Executive Session only) Wednesday, April 28, 2021 at 5:30 p.m.

The next scheduled Work Session meeting of the Poland Board of Education will be held on Monday, May 17, 2021 at 6:00 p.m. in the Dobbins Board of Education room.

The next scheduled Regular Session meeting of the Poland Board of Education will be held on Monday, May 24, 2021 at 6:00 p.m. in the Dobbins Board of Education room.